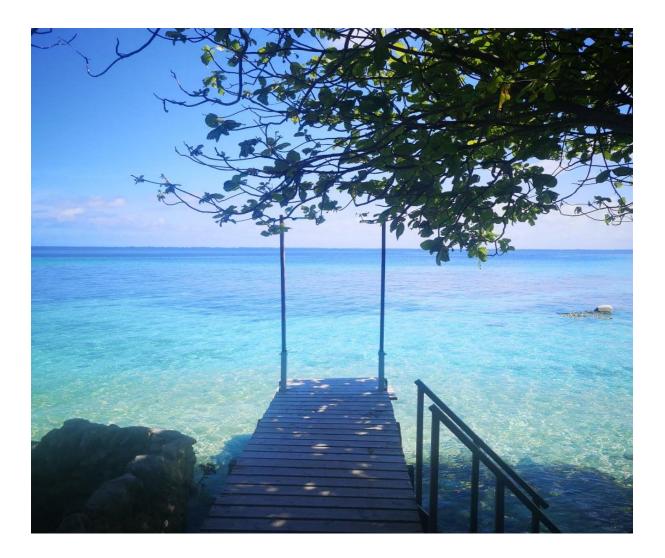




Republic of the Marshall Islands Gender Based Violence Service Directory and Referral Tool



# Forward

Established in 1951, the International Organization for Migration (IOM) is the leading intergovernmental organization in the field of migration and is committed to the principle that humane and orderly migration benefits migrants and society. The IOM is part of the United Nations system, as a related organization.

As an intergovernmental organization, the IOM acts with its partners in the RMI and international community in the promotion of human rights and ceasing of all forms of Gender-Based Violence.

Building on this, IOM through the UN Spotlight Initiative has committed to activities to assist end violence against women and girls.

The Spotlight Initiative is a global, multi-year partnership between the United Nations (UN) and the European Union (EU), focusing on eliminating all forms of violence against women and girls (VAWG).

The Initiative provides an opportunity for a multi-sector, coordinated and holistic approach to addressing violence against women and girls working through multiple stakeholders including the UN, Government, service providers, churches and civil society.

This working document/directory is intended to be a tool for those providing services to survivors of genderbased violence (GBV) for referral purposes.



# Purpose of this tool:

The purpose of this document is to provide the most up to date information on key RMI GBV actors and organisations to enhance collaboration and best practice among stakeholders.

This objective is achieved through:

- Detailing the roles and responsibilities of RMI's Multistakeholder model to assist helpers provide information that enables GBV survivors/victims to make informed decisions about their safety and well-being.
- Providing a brief introduction to Survivor Centred Care, basic GBV principles and unifying definitions based on International Best Practice guidelines and alignment with the Ministry of Health and Human Services GBV Standard Operating Procedure.

The tool was produced in collaboration with RMI stakeholders<sup>1</sup> and in addition to everyday use would be useful to utilise in the development of a comprehensive National GBV Interagency Protocol.

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# **Overview: Republic of the Marshall Islands and Gender Based Violence**

The Republic of the Marshall Islands (RMI) encompasses 29 atolls and islands in the western Pacific Ocean with a population of approximately 58,971 with most people residing in urban settlements either in the capital of Majuro (52%) or the island of Ebeye, Kwajalein atoll (22%).<sup>2</sup>

In 2006, the RMI government ratified the Convention on the Elimination of Discrimination Against Women (CEDAW) and further to this endorsed a National Gender Policy in 2015 in recognition of over 51% of women reporting experiences of intimate partner violence and 61-62% of children experiencing physical violence.<sup>3</sup>

Gender Based Violence (GBV) exists in many forms and has detrimental physical, psychological, social and economic consequences for individuals, families and communities across the RMI.

In 2015 the RMI government introduced the National Gender Mainstreaming Policy to assist in mitigating these consequences. The policy provides guidance to the government in mainstreaming gender perspectives across its policies, strategies and programs.

Partnership with organisations such as Women United Together Marshall Islands (WUTMI), between traditional leaders and the civil sector and listening to the lived experience of survivor/victims provides an opportunity to ensure interventions are contextual and promote existing traditional resources.

| MARSHALL                | ISLANDS   |                    |
|-------------------------|---|--------------------|
| FEDERATED               | Pokak   |                    |
| STATES OF<br>MICRONESIA | ORTH PACIFIC<br>OCEAN BI                        | ikar               |
| Bikini                  | Rongrik Taka                                    |                    |
| Ailingin                | ae Rongelap Ail<br>Likiep                       | uk<br>Mejit Island |
| Wotho                   |   | Votje              |
| Ujae                    | Lae Erikub                                      | Maloelap<br>Aur    |
| -0                      | Namu Ma   | juro Arno          |
|                         | Ailinglapalap Maju<br>Namorik <sup>Jaluit</sup> | Mili               |
| Equator                 | Kili  | Knox               |
| LADSTRALIA              | Ebon  | 50km<br>Raila(Mab  |

Map Sources: UNCS, Gov't. of U.S.A.,

The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations. Map created Jun 2010 - www.relief.wab.int

<sup>&</sup>lt;sup>2</sup> Asian Development Bank, 2020, Marshall Islands Gender Equality Overview: Key Statistics for Informed Decision-Making in Celebration of Beijing+25, Asian Development Bank, <u>http://hdl.handle.net/11540/12859</u>, (accessed 10<sup>th</sup> March 2021).

<sup>&</sup>lt;sup>3</sup> Government of the Marshall Islands and Secretariat of the Pacific Community, 2018, *Gender Equality. Where Do We Stand? Majuro; and Government of the Marshall Islands, Republic of the Marshall Islands, Majuro.* 

# What is Gender Based Violence (GBV)?<sup>4</sup>

An umbrella term for any harmful act that is perpetrated against a person's will; it is based on socially ascribed (gender) differences between males and females. It includes acts that inflict physical, sexual or mental harm or suffering, threats of such acts, coercion, and other deprivations of liberty. These acts can occur in public or in private<sup>i</sup>.

Whilst women and girls in the RMI are significantly more likely to be targets of GBV, men and boys can also be targeted. The term is also inclusive of targeted violence against LGBTQI+ individuals and communities.

GBV exists in many forms including child abuse, femicide, sexual violence, human trafficking, female genital mutilation and online and digital violence. The most common type of GBV existing in the RMI is domestic or intimidate partner violence.

• Domestic/Intimate Partner Violence<sup>5</sup> Domestic Violence, also called Domestic Abuse or Intimate Partner Violence (IPV), is any pattern of behaviour that is used to gain or maintain power and control over an intimate partner. This includes:

#### Physical violence

Physical violence involves hurting or trying to hurt a partner by hitting, kicking, burning, grabbing, pinching, shoving, slapping, hairpulling, biting, denying medical care or forcing alcohol and/or drug use, or using other physical force. It may include property damage.

#### Economic violence

Economic violence involves making or attempting to make a person financially dependent by maintaining total control over financial resources, withholding access to money, and/or forbidding attendance at school or employment.

#### • Psychological violence

Psychological violence involves causing fear by intimidation; threatening physical harm to self, partner or children; destruction of pets and property; "mind games"; or forcing isolation from friends, family, school and/or work.

#### Emotional violence

Emotional violence includes undermining a person's sense of self-worth through constant criticism; belittling one's abilities; namecalling or other verbal abuse; damaging a partner's relationship with the children; or not letting a partner see friends and family.

#### Sexual violence

Sexual violence includes forcing a partner to take part in a sex act when the partner does not consent.

#### **Other key terms:**

Child: Under the UN Convention on the Rights of the Child (1989), a child means every human being below the age of 18 years<sup>6</sup>

Survivor /Victim: 'Survivor/Victim refers to people who have experienced/are affected by violence. The term survivor is usually preferred by those working on violence against women to emphasize that women affected by violence have agency and are not merely passive "victims" in the face of violence. The term victim is, however, used in criminal justice'<sup>7</sup>

<sup>&</sup>lt;sup>4</sup> OCHA, 2015, *Guidelines for Integrating Gender-based Violence Interventions in Humanitarian Action: Reducing Risk, Promoting Resilience, and Aiding Recovery*, IASC Inter-Agency Standing Committee, <u>https://interagencystandingcommittee.org/working-group/documents-public/guidelines-integrating-gender-based-violence-interventions</u>, (accessed May 4<sup>th</sup> 2021)

<sup>&</sup>lt;sup>5</sup> UN Women, 2021, *Key Terms: Gender Based Violence*, UN Women, <u>https://www.unwomen.org/en/what-we-do/ending-violence-against-women/fags/types-of-violence</u>, (accessed 29th April, 2021)

<sup>&</sup>lt;sup>6</sup> OHCHR, *Article 1 of the Convention on the Rights of the Child 1989*, Office of the United Nations High Commissioner for Human Rights (OHCHR), <u>https://www.ohchr.org/en/professionalinterest/pages/crc.aspx</u> (accessed 29 April 2021)

<sup>&</sup>lt;sup>7</sup> Ministry of Health and Human Services, 2021 (draft) Standard Operating Procedures: Clinical Management of Rape and Sexual Violence (2021 Draft) MoHHS, RMI

Informed Consent: The Survivor/Victim is given understandable and clear information about their options to enable people to be empowered to understand choices and consequences attached to referral and sharing information with other services. This may include but is not limited to the police, health or legal services.

Confidentiality: Ensuring conversations and documentation is kept private and not publicly available unless either mandated to share or consent given by the survivor/ victim to share information with another service. Lack of confidentiality in services hinders people from accessing services, disempowers survivor victims by diminishing choice and control and creates safety risks for the survivor.

Warm referral: can include 'phoning the service for the person, passing on information to the service with the person's consent and, in some cases, where people need more support, helping them to navigate the service system'<sup>8</sup>. An effective warm referral is supported by consistent collaboration and understandings between service providers of confidentiality and survivor centred practice.

'Trafficking in Persons: The act of recruiting, transporting, transferring, harbouring or receiving a person within the RMI or across international borders by means of abduction, threats, coercion, fraud, deception, threats to abuse the legal system or some other form of power, or by giving or receiving payments to achieve consent for purpose of exploitation'.<sup>9</sup>

Psychological First Aid (PFA) is a psychosocial support activity that helps people affected by an emergency, disaster or traumatic event. It is a 'humane, supportive response to a fellow human being who is suffering and who may need support'. This includes but is not limited to GBV survivor/victims<sup>10</sup>.

LIVES model: A model of care that specifically supports survivor/victims of GBV and/or sexual violence

#### **Key legislation:**

The Domestic Violence Prevention and Protection Act 2011 (DVPPA) criminalises domestic violence and introduces provisions for the safety of survivors. This includes but is not limited to attaining protection orders.

Sexual offences outside of family relationships remain a crime under the Criminal Code 2011

The Child Rights Protection Act 2015 enshrines the rights of children in the RMI. The Act details State civil intervention powers to protect children and/or remove them from homes where they are at risk of or being harmed.

Other RMI gender equality key legislative efforts include:

- Human Rights Committee Act of 2015
- Rights of Persons with Disability Act of 2015
- Birth, Death and Marriage Registration Act of 2016
- Prohibition of Trafficking in Persons Act of 2017
- Gender Equality Act 2018



<sup>&</sup>lt;sup>8</sup> Victorian Government, 2021, The Orange Door Service Model: Referrals to Services, Government of Victoria Australia,

https://www.vic.gov.au/orange-door-service-model/referrals-services, (Accessed April 20th, 2021)

<sup>&</sup>lt;sup>9</sup> Trafficking in Persons Standard Operating Procedure for Law Enforcement Victim identification, investigation, protection and referral (Draft), RMI

<sup>&</sup>lt;sup>10</sup> Australian Red Cross and the Australian Psychological Society, 2021, Psychological First Aid, Victoria, Australia,

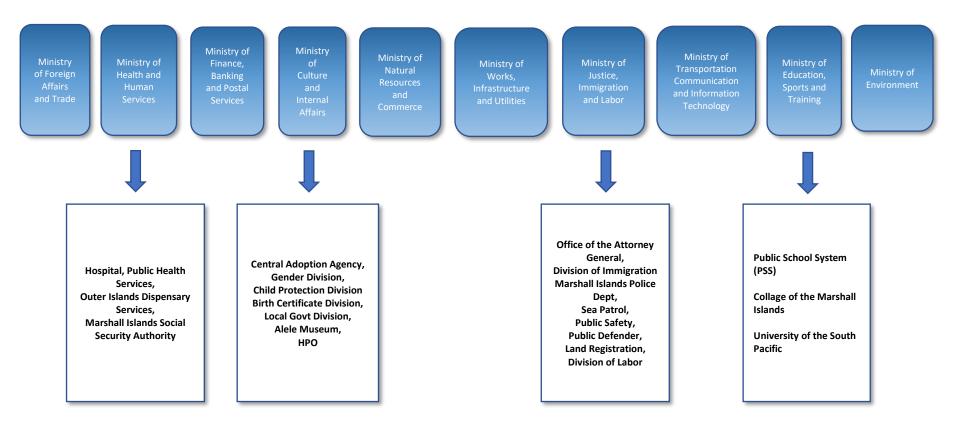
https://www.redcross.org.au/getmedia/dc21542f-16e4-44ba-8e3a-4f6b907bba6f/Psychological-First-Aid-An-Australian-Guide-04-20.pdf.aspx (accessed 20th May 2021)

# **RMI Government structure: Key Ministries**

Government Ministries and departments hold authority in Gender Based Violence (GBV) legislative, justice, education and development and direct practice services and activities.

This includes but is not limited to GBV support and education through the Gender in Development office, child protection and health care services, anti-human trafficking mechanisms and justice and legal and legislative responsibilities that support survivor/victims and engage perpetrators.

#### **RMI Government Ministries:**



# **Ministry of Culture and Internal affairs**

#### Gender in Development Office:

The RMI Ministry of Culture and Internal Affairs (MoCIA), Community Development Division (CDD) has primary responsibility for child, youth and women services.

Activities relating to Gender Equality and Human Rights including but not limited to GBV are engaged through the Gender in Development office under the Community Development Division (CDD).

In 2015, the office assisted in facilitating the adoption of the National Gender Mainstreaming Policy and has guided the RMI government in mainstreaming gender perspectives across its policies, strategies and programs. This has included building the capacity of and working with stakeholders to translate the policy into reality to benefit the people of the Marshall Islands.

The Gender in Development Office (GID) have a Memorandum of Understanding (MOU) with Women United Together in the Marshall Islands (WUTMI) and their Weto in Mour (WIM) program in which WIM provide services to Survivor/Victims of GBV.

Key awareness and development activities of the office include gender mainstreaming, gender equality and women's empowerment, advocacy and awareness initiatives, training on RMI legislation and policies and Secretariate to the Domestic Violence (DV) Taskforce and reporting for CEDAW.

#### Child's Rights Office:

The Child's Rights Office within the Community Development Division (CDD) has responsibility for children and youth services including coordinating services and activities to comply with the Convention of the Rights of the Child (CRC) in the RMI.

Within this Ministerial Office the Child's Rights Coordinator is responsible for liaising and working closely with stakeholders in coordinating child rights initiatives and works in close cooperation with the other offices within the CDD, including the Youth Services Bureau, the Gender and Development Office (GAD), and the Disability Coordination Office<sup>11</sup>.

Specific to child protection direct engagement /practice mechanisms, the Child's Rights Office works in collaboration with Local and National police in undertaking assessments and investigations into allegations of child abuse and neglect.

The Office issues licenses verified by the Human Rights Committee to child protection service providers and keeps a registry of children and other relevant data such as incidences, nature and scope of child abuse and neglect.

# Ministry of Health and Human Services:

The Ministry of Health and Human Services (MOHHS) plays an essential role in direct healthcare provision, developing national policies, guidelines, standards, protocols and training curricula for GBV service delivery and engaging in various health related prevention and awareness campaigns.

Specific to GBV patient support, health care workers have capacity across various sites in identifying survivors, managing urgent injuries and trauma, offering psychological first aid (PFA) and first-line support (LIVES), safety planning, completing patient history and physical examinations, provision of treatments including emergency contraception (EC), sexually transmitted infections (STIs) and post exposure prophylaxis (PEP) for HIV infections.

<sup>&</sup>lt;sup>11</sup> United Nations Children's Fund, 2017, Situation Analysis of Children in the Marshall Islands, UNICEF, Suva,

https://www.unicef.org/pacificislands/media/1146/file/Situation-Analysis-of-Children-Marshall-Islands.pdf, (accessed 29th April 2021)

GBV patient services are provided through RMI's two central Hospitals in Ebeye and Majuro and outer island community health centres and heath dispensaries (see page 19-20).

MoHHS sites endeavour to utilise survivor centred models to provide best practice patient care and support.

Mental health and counselling services specific to GBV and trauma are provided in central locations (Majuro and Ebeye) with support and clinical supervision provided to health care staff to provide appropriate care in outer island clinics and health dispensaries.

If appropriate, staff may work with the survivor/patient to collect evidence and documentation and prepare reports for court matters.

In addition to inpatient and outpatient services, referrals to police and legal services to attain support, justice and protection orders can be provided as well as to psychosocial support agencies such as WUTMI.

MoHHS facilities are also mandated to refer child survivors of GBV to the Ministry of Cultural & Internal Affairs (MoCIA) Child's Rights Office (see page 35).

# **Ministry of Justice, Immigration and Labour**

The role of the Ministry of Immigration and Labour (MoJI&L) is to promote justice and safety for RMI citizens through the Marshall Islands Police Department (MIPD), Office of the Attorney General, Division of Immigration, Division of Labour, Sea Patrol and through public safety and defender mechanisms.

The MoJI&L supports the RMI Judiciary which consists of five different levels: the Supreme Court; the High Court; the Traditional Rights Court; the District Court; and the Community Courts. These exist alongside a Judicial Service Commission and court staff. The Judiciary is also able to travel to the outer islands when required<sup>12</sup>.

Through the MIPD and local Police, survivors and perpetrators of GBV are engaged through interviewing and assessment, investigations including gathering and recording evidence, gaining statements from witness and safety planning.

In addition to the above, police are able to detain the suspect/perpetrator for 24 hours whilst assisting a survivor to apply for protection orders and make referrals to necessary supports.

The Domestic Violence Unit in MIPD provides direct support and assistance to survivors of GBV in Majuro and also assists outer island stakeholders with GBV advice and support when engaging with survivors and perpetrators.

The Division of Immigration, MIPD, Public Defender's office and Micronesian Legal Services Corporation are shifting towards providing coordinated responses to instances of human trafficking including where GBV is present.

<sup>&</sup>lt;sup>12</sup> Republic of the Marshall Islands Judiciary, 2015, *Annual Reports*, 2015, http://rmicourts.org/annual-reports/. P66 (accessed May 1<sup>st</sup>, 2021)

# Survivor-Centred Care<sup>13</sup>: WHAT IS IT?

A survivor centred approach to GBV seeks to empower the survivor by prioritizing their rights, needs and wishes ensuring that they have access to appropriate, accessible, and good quality services.

In facilitating a survivor- centred approach, stakeholders assist the survivor/victim:

- be treated with dignity and respect instead of being exposed to victim-blaming attitudes.
- choose the course of action in dealing with the violence instead of feeling powerless.
- privacy and confidentiality instead of exposure.
- non-discrimination instead of discrimination based on gender, age, race/ ethnicity, ability, sexual orientation, HIV status or any other characteristic.
- receive comprehensive information to help them make their own decision instead of being told what to do.

#### Survivor-Centred Care and Psychological First Aid (PFA)

PFA provides a basic framework for all stakeholders to assist GBV Survivor/Victims. PFA is a flexible approach that does not require the helper to have a clinical background. 'Survivor Centred Care' principles should be at the forefront of assistance when providing PFA. PFA promotes safety, instils hope and promotes calm, connectedness and self-efficacy.<sup>14</sup>

|                  | (1)<br>Look   | <ul> <li>Helpers gather information on what has happened and what is happening by observing:</li> <li>Who needs help</li> <li>Safety and security risks for yourself and the survivor</li> <li>Physical injuries</li> <li>Immediate and basic needs</li> <li>Emotional reactions</li> </ul>  |  |
|------------------|---------------|--|--|
| 6                | (2)<br>Listen | <ul> <li>Helpers listen to survivors/victims with dignity, respect and non-discrimination:</li> <li>Approach someone</li> <li>Introduce yourself</li> <li>Pay attention and listen actively</li> <li>Accept other's feelings and believe them!</li> <li>Calm the person in distress</li> <li>Ask about needs and concerns</li> <li>Assist the person address immediate needs</li> </ul>  |  |
| ®<br>®<br>®<br>® | (3)<br>Link   | <ul> <li>Assist the person address immediate needs</li> <li>Helpers provide comprehensive information to survivor/victims to make informed decisions about their support and confidentiality needs.</li> <li>Helpers assist survivor/victims:         <ul> <li>Access Information</li> <li>Connect with social supports</li> <li>Engage with practical problems</li> <li>Access services and provide warm referrals</li> </ul> </li> </ul> |  |

Stakeholders can contact the IOM to discuss PFA training (see page 31).

<sup>&</sup>lt;sup>13</sup> UN Women, 2011, *Survivor-Centred Approach*, UN Women Virtual Knowledge Centre, <u>https://www.endvawnow.org/en/articles/652-</u> <u>survivor-centred-approach.html</u>, (accessed May 10<sup>th</sup>, 2021)

<sup>&</sup>lt;sup>14</sup> Australian Red Cross and the Australian Psychological Society, 2021, *Psychological First Aid*, Victoria, Australia,

https://www.redcross.org.au/getmedia/dc21542f-16e4-44ba-8e3a-4f6b907bba6f/Psychological-First-Aid-An-Australian-Guide-04-20.pdf.aspx (accessed 20th May 2021)

# **RMI Multisector Approach:**

GBV Survivor/Victims and their supporters may interact with multiple agencies to access safety, support and justice.

A collaborative multisector approach promotes Survivor-Centred Care and a well-coordinated response between agencies improves practice, accountability, and safety.

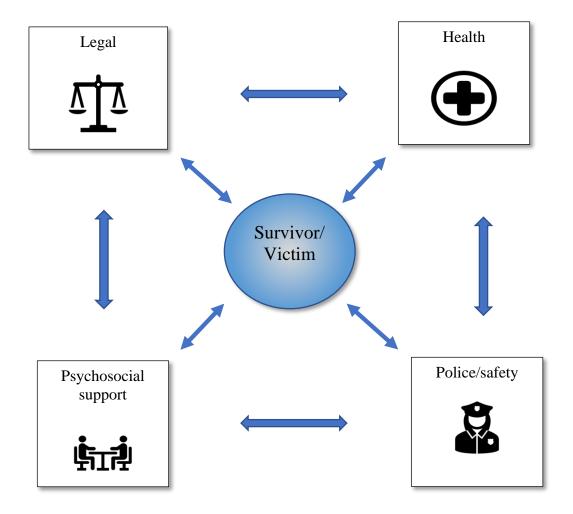
Through aligning best practice principles, methods and referrals Health, Police, Legal and Psychosocial service agencies can interact to ensure the best interests of the survivor are the primary concern.

A robust GBV multisector approach between RMI Police, Child Protection, Health, MLSC and NGOs enhances quality of engagement through minimum standards in relation to trauma-informed practice, confidentiality and consent, referral pathways and documentation and inclusive responses for diverse populations, including women and girls with disabilities, as well as lesbian, bi-sexual, and trans women.

This formal multisector model of support in the RMI coexists with traditional practices and formal and informal community coalitions of support within a diverse ethnographic and political context.

Service provider and community understanding of how these stakeholders operate and interact assists the survivor/ victim to make informed choices about where, when and which, if any sectors below they may engage for assistance.

# **RMI MULTISECTOR MODEL:**



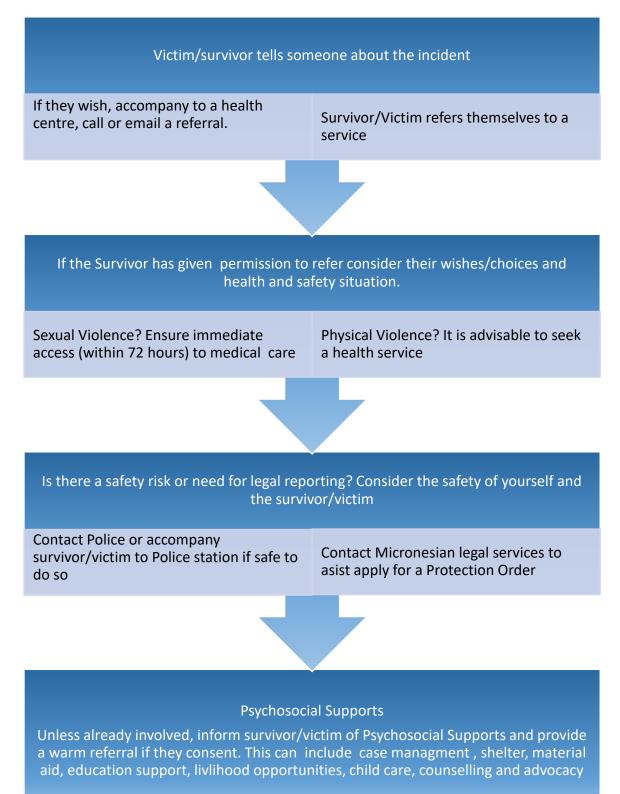
# **RMI Multisector model brief:**

| ΣŢΛ        | Legal<br>Micronesian Legal Services Corporation (MLSC) supports survivor/ victims navigate and<br>engage with the Supreme Court; the High Court; the Traditional Rights Court; the<br>District Court; and Community Courts.<br>GBV survivor/victims can be supported to apply for Temporary Protection Orders, with<br>criminal proceedings against the perpetrator and engaging in child custody-based<br>cases.<br>The DVPPA provides for a Temporary Protection Order if the judge is satisfied that a<br>complainant, or a child in the care of a complainant, is in danger from an act of<br>domestic violence. A judge is available 24/7 to consider protection order applications.<br>Legal supports interact between all sectors to attain necessary information to represent<br>survivor/victims.<br>(Contact page 22-23)  |
|------------|---|
|            | Marshall Islands Police Department (MIPD) and Local Police<br>The MIPD Domestic Violence Unit (DVU) provides direct support in Majuro and Ebeye.<br>DVU staff are able to provide phone support to local police staff in outer islands.<br>Police provide immediate safety through intervening and attending locations where<br>violence is reported, identifying and interviewing survivor/victims (adult and child),<br>gathering and recording evidence, immediate safety planning including taking to legal<br>services for a Temporary Protection Order if needed, liaising with health teams and<br>referral to supports such as WUTMI if the survivor/victim chooses.<br>Police are able to detain suspect/perpetrator for 24 hours to enhance safety and allow<br>the survivor/victim time to engage with the multisector model of support.<br>(Contact page 21)  |
|            | Health:<br>Health Care Workers (HCW) across Majuro and Ebeye Hospital and outer island health<br>care centers and dispensaries provide multiple services to survivors/victims of GBV.<br>HCW identify survivors, manage urgent injuries and trauma, offer psychological first aid<br>(PFA) and first-line support (LIVES), complete history and physical examinations,<br>provide treatment including emergency contraception, sexually transmitted infections<br>(STIs) and post exposure prophylaxis (PEP) for HIV infections where indicated, engage in<br>safety planning with the survivor/victim and multisector stakeholders, maintain history<br>and preparation of reports for GBV related court matters, engage in mandated<br>reporting to the DPV and refer to MoCIA for child protection concerns.<br>In Majuro and Ebeye HCW are able to refer internally to mental health if required. HCW<br>refer to key support services such as WUTMI as required.<br>(Contact page 19-20) |
| <b>Ŀ</b> Ţ | Psychosocial Support:<br>Can include offering PFA and advice, counselling, case management, shelter provision,<br>material and financial aid, advocacy, transportation, accompaniment and support to<br>access other sectors.<br>WUTMI provides a range of GBV services and are a specialized agency providing<br>support for women and girls 14 and above affected by violence.<br>A broad range of RMI NGOs provide psychosocial support to survivor/victims of GBV.<br>(See 'Direct Support Services' in directory column pages 24-35)   |
|            | Informal Resources:<br>Informal Resources are usually the first contacts for GBV survivors/victims. This can<br>include family, friends, neighbors, sports teams, community led<br>coalitions/organizations and support groups where resources and support are not<br>assigned by formal agencies or organizations.<br>Strong informal resources are essential in the RMI for outer island communities and in<br>maintaining traditional forms of support.<br>Informal support can also include online chat rooms for others with lived experience.<br>This can be of particular significance for survivor/victim individuals who identify as<br>LGBTIQ+.   |

# **Referral Flowchart:**

Stakeholders should consider survivor centred principles, their safety and mandated obligations when exploring referral needs with the survivor/victim.

Stakeholders who are well informed about supports and safety mechanisms facilitate survivor/victims acquiring necessary information to make informed decisions and provide informed consent



# What if a survivor/victim does not want a referral?

Confidential secondary consultation with other GBV Focal Points such as WUTMI, Mental Health or the Police DVU unit can be invaluable if the survivor/victim does not consent to a referral, and you are concerned about their health and safety. A confidential secondary consultation allows the service provider to understand and explore risks and obligations without identifying the survivor/victim.

Stakeholders should understand their mandate to report instances of suspected child related GBV.

Many GBV survivor/victims may not be ready or wish to engage with other services. In this instance dignity and choices should be upheld whilst ensuring people understand they can come back another time for a referral or service if they change their mind.

Stakeholders can help survivor/victims think about actions they can take if they feel unsafe in the future. Appendix 3 (page 39) provides a safety plan template to assist survivors consider their options and plan for their safety.

# Supporting Children

Safety concerns of abuse or neglect of children should be reported to MoCIA/CDD and RMI Police.

MoCIA and the Police will refer to health clinics and other stakeholders as necessary.

The primary legal framework for governing child and family welfare services in RMI is the Child Rights Protection Act 2015. The Act designates the MoCIA as focal points for child welfare and details the following obligations:

- Receive reports and information on situations or acts which may amount to child neglect, abuse, maltreatment and exploitation (s.28);
- Undertake assessments and investigations into allegations of child abuse and neglect, in collaboration with national or local police (s.19(2)(e));
- Enter and search premises where a child in need of care and protection is kept, to investigate with assistance of police (s.29(1)); and remove the child to a place of safety for a period of not more than 14 days (s.29(2));
- Make applications with the High Court for care orders and supervision orders and take supervision or custody of a child in accordance with the Court's order; and place the child who is under its custody with a suitable home of a parent or relative or other types of alternative care (s.30);
- Keep a registry of children and incidences, nature and scope of child abuse and neglect in collaboration with relevant public officials (s.19(2)(g))
- Issue licenses to child protection service providers (s19(2)(f)); and administer and monitor alternative care of children (s.31), in cooperation with the Human Rights Committee

CDD staff are all centralised at the national level and provide advice and support to the outer islands due to an absence of district level child protection staff<sup>15</sup>.

LEGAL: When a child has experienced or is at risk of domestic violence all stakeholders can assist carers of children to contact Micronesian Legal Services to apply for a Temporary Protection Order of up to 28 days and Protection Orders under the Domestic Violence Prevention and Protection Act<sup>16</sup>

HEALTH: The Ministry of Health and associated clinics engage in child interviewing, clinical care post abuse and sexual assault and mental health support for child survivor/victims of GBV.

PSYCHOSOCIAL SUPPORT: All stakeholders and community members play a role in keeping children safe from GBV. Mental health support is available from a wide range NGOs including WUTMI, Waan Aelon in Majel (WAM), Youth-to-Youth-in-Health, and the Salvation Army.



<sup>&</sup>lt;sup>15</sup> United Nations Children's Fund, 2017, Situation Analysis of Children in the Marshall Islands, UNICEF, Suva,

https://www.unicef.org/pacificislands/media/1146/file/Situation-Analysis-of-Children-Marshall-Islands.pdf, (accessed 29<sup>th</sup> April 2021) <sup>16</sup> Ibid.

# Supporting Survivor/Victims of trafficking

GBV trafficking survivor/victims are specifically assisted through a coordinated response between National and Local Police, the Attorney General's Office, the Division of Immigration, MLSC, the MoHHS, Ministry of Foreign Affairs and Trade, MoCIA and NGOs such as WUTMI.

Immigration officials may be the first to note trafficking indicators and have responsibility to appropriately identify, risk share and provide survivor-centred care and referral for the survivor/victim. Stakeholders provide integrated actions on investigations, prosecution, prevention, and protection.

| Ministry                                    | Responsibilities of each department  |  |
|---|--|--|
| Ministry of Justice,                        | National and local Police:   |  |
| Immigration, and<br>Labor                   | <ul> <li>Identify and interview survivor/victims and witnesses, investigations, preparation of security and protection for Survivor/victims, support witnesses and their families including referral to NGOs and the Attorney General's office</li> <li>Restraining order assistance, secure transport of survivor/victim to court and prosecution of criminal cases</li> </ul>          |  |
|   | Immigration Department   |  |
|   | • Seaport screening, visa provision for survivors during case investigation, referrals to Attorney General Office and other response supports  |  |
|   | Public Defender's Office   |  |
|   | <ul> <li>Defense representation in court (representation for trafficker), offer free<br/>legal aid resource</li> </ul>   |  |
|   | Micronesian Legal Services Corporation   |  |
|   | <ul> <li>Assistance accessing protection orders, referring to support agencies and Civil<br/>law remedies for human trafficking</li> </ul>   |  |
| Ministry of Health<br>and Human<br>Services | 5  |  |
| Ministry of Foreign<br>Affairs and Trade    | Initiation of dialogue between the survivor/victim and home country  |  |
| Ministry of Culture<br>and Internal Affairs | <ul> <li>In collaboration with the National or Local Police, undertaking assessments<br/>and investigations into all allegations of child abuse and neglect</li> <li>Advice and guidance to all trafficking response partners on child rights and<br/>welfare including best practice interviewing and understandings of child<br/>developmental stage and effects of trauma.</li> </ul> |  |



# Ebeye and Majuro Health Contacts:

| Office                 | Contact Person       | Phone Number       | Email                 |
|------------------------|----------------------|--------------------|-----------------------|
| Majuro Hospital        | Sec Jack             | 625-3355/3399      | sechhs.rmi@gmail.com  |
| Emergency Room (ER)    | Dr. Underwood        | 625-4144           | iclapidez@gmail.com   |
| Gynaecology            | Dr. Lapidez          | 455-6104           |                       |
| Family Planning        | Caroline Johnny      | 456-0328           | Caroline-             |
|                        |                      |                    | johnny73@yahoo.com    |
| Reproductive Health    | Tauki Korean         | 456-2359           | tkreimers@yahoo.com   |
| Pediatric              | Dr. Gancio           | 455-7244           | mjanegan@yahoo.com    |
| Majuro STI/HIV         | Adela Nakamura       | 455-0132           | asibok@rmihealth.org  |
| Nursing Director       | N.P. Viema Bale      | 456-8483           | Vee.bale@gmail.com    |
| Nurse Practitioners    | N.P. Bremity Lakjohn | 456-5135           | Bremo73@gmail.com     |
| Out Patient (OPD)      | Agnes Flood          | 625-3355 ext. 2266 | weijane2010@gmail.com |
| Human Services         | Dr Holden Nena       | 625 3355 ext. 2503 | hnena@rmihealth.org   |
| Program (HP)           | Biwij John           | 625-7710 ext. 2506 | bwizch16@gmail.com    |
| Outer Islands Health   | Arata Nathan         | 625-4541           | anathan@rmihealth.org |
| Center                 |                      |                    |                       |
| 177 HCP                | Erma Myazoe          |                    |                       |
| 177 HCP Nurse          | Charlotte Gold       |                    |                       |
| Laura Clinic           | Alino Ring           | 528-2634           | dcmring12@gmail.com   |
| Ebeye Hospital STI/HIV | Roy Holoapa          |                    |                       |
| Ebeye Hospital RH/FP   | Ana Valoutu          | 3298029/8030       | Valoutu1971@gmail.com |



# Neighbouring/Outer Island dispensaries:

| Health Dispensary  | Location   | Focal Point     | Contact details |
|--------------------|------------|-----------------|-----------------|
| Ebon Atoll         | Ebon       | Kojen kanilij   | 455-8708        |
|                    | Ene Ko Lon | Neal Herkinos   |                 |
|                    | Тока       |                 |                 |
| Namdrik Atoll      | Namdrik    | Harris Harris   | 456-1383        |
| Jaluit Atoll       | Jabwood    | Elemen Joshua   | 456-1338        |
|                    | Jaluit     |                 | 455-7042        |
|                    | Mejrirok   | Heldon Otinel   | 455-1183        |
|                    | Narmij     |                 |                 |
|                    | Imroj      | Aisa Peter      |                 |
|                    | Imiej      | George Thaddius |                 |
| Ailinglaplap Atoll | Aerok      | Weston Ejli     |                 |
|                    | Buoj       | Minus Mejbon    |                 |

|                | Woja           | Takio Edison       |                       |
|----------------|----------------|--------------------|-----------------------|
|                | Jeh            | Morton Baso        | 456-0132              |
| Jabot Island   | Jabot          |                    |                       |
| Namu Atoll     | Loen           |                    |                       |
|                | Mae            |                    |                       |
|                | Majkin         | Oktan Timothy      | Radio Channel (82911) |
|                | Namu           | Rington Kilma      | Radio Channel (82911) |
| Lib Island     | Lib            |                    |                       |
| Lae Atoll      | Lae            | Akji langbata      | Radio Channel (82911) |
| Ujae Atoll     | Ujae           | Merina Riketa      | Radio Channel (82911) |
| Wotho Atoll    | Wotho          | Banner Aiester     | 456-6560              |
| Mili Atoll     | Mili           | Atlaia Lejer       | Radio Channel (82911) |
|                | Nallu          |                    |                       |
|                | Enejet         |                    |                       |
|                | Lukonwor       | Yoseph Daniel      | Radio Channel (82911) |
|                | Tokewa         | Langberan Anmontha | Radio Channel (82911) |
| Arno Atoll     | Tinak          | Rale Lat           | 456-1894              |
|                | Kilange        | Tommy Jonathan     | 455-8027              |
|                | Ine            | Junior Jorju       | 456-4807              |
|                | Arno           | Seth Bunglik       | 456-3758              |
|                | Ulien          | Betty Latdrik      |                       |
|                | Bikarej        | Francis Ukotkoj    |                       |
|                | Tutu           |                    |                       |
| Majuro Atoll   | Rongrong       | Jude Jr. Samson    | 455-7379              |
| Aur Atoll      | Tobal          | Joe Gideon         |                       |
|                | Aur            | Bradford Tartius   | 4553179               |
| Maloelap Atoll | Aerok Maloelap |                    |                       |
|                | Tarawa         | Mitzeo Tarkio      | Radio (Channel 82911) |
|                | Jang           |                    |                       |
|                | Ollet          | James saimon       | Radio (Channel 82911) |
|                | kaven          | Cathy Bano         | Radio (Channel 82911) |
| Wotje Atoll    | Wotje Wotje    | Jackin Robert      |                       |
|                | Wodmej         | Jibaibe Boktok     | 455-7336              |
| Likiep Atoll   | Likiep Likiep  | Brandy Kemlan      | 456-4927              |
|                | Jebal          | Heromi Aine        |                       |
| Mejit Island   | Mejit          | Kori Marshall      | 457-1149              |
| Ailuk Atoll    | Ailuk          | Alton Anitol       | Radio (Channel 82911) |
|                | Enejelar       |                    |                       |



RMI Domestic Violence Unit (DVU) staff are able to provide phone support and secondary consultation to police in outer islands.

| Majuro Atoll   | Majuro Atoll Local<br>Government, Delap<br>Village<br>Marshall Islands Police<br>Department, Uliga<br>Village | DVU Unit Pamela Rubon          | (692) 625-5911/8999<br>(692) 625-8666/3222 |
|----------------|---|--------------------------------|--|
| Kwajlein Atoll | Kwajlein Atoll Local<br>Governmet, Ekojaja<br>Village<br>Kwajlein Atoll National                              | Jackson Abner<br>Tony Tonyokwe | (692) 329-5911<br>(692) 329-6911           |
|                | Police, Jablur Village  |                                |  |
| Jabot Island   | Jabot Island  | Esron Aine                     | Radio Freq: 8113.5                         |
| Mejit Island   | Mejit Island  | Richard Rilang                 | 457-1188                                   |
| Namdrik Atoll  | Namdrik Atoll   | Atones Samuel                  |  |
| Ebon Atoll     | Ebon Ebon   | Ronny Edward                   | 457-1399                                   |

| Attorney General's Office | Attorney General Richard Hickson | 625-3244 |
|---------------------------|----------------------------------|----------|
|---------------------------|----------------------------------|----------|

# Legal Referral Contacts:

The International Organization for Migration (IOM) consulted with key legal and psychosocial stakeholders and services to input the following information into the directory.

The IOM takes no responsibility for the services or information provided by stakeholders.

It is encouraged that stakeholder details are reviewed annually and where appropriate, warm referrals provided to promote continuity of care.

| Organisation             | Objectives   | Services/Activities   |
|--------------------------|--|---|
| Micronesian              | Micronesian Legal Services                                 | Direct Support Services:                                    |
| Legal Services           | Corporation (MLSC) is a non-                               |   |
| Corporation              | profit corporation es-                                     | Key areas of legal case work services in the RMI fall under |
| corporation              | tablished in 1970 to provide                               | these areas of focus: child support, divorce, land          |
|                          | low income persons in                                      | disputes, domestic violence, employment, customary and      |
|                          | Micronesia with free legal                                 | legal adoptions, group representation in various legal      |
|                          | assistance in civil matters,                               | problems, legal services to NGO's, brief services and       |
|                          | seeking "equal access to                                   | notary public   |
|                          | justice"   |   |
|                          |  | Legal casework service specific to Domestic Violence        |
|                          | The primary focus of MLSC-                                 | includes: Free legal aid, referral action to key GBV        |
|                          | RMI is a) case services to                                 | supports and protection orders                              |
|                          | clients b) community                                       |   |
|                          | outreach and legal education                               | Development and awareness activities:                       |
|                          | and c) collaboration efforts                               |   |
|                          | to increase access to justice.                             | Community Outreach and Legal Education including            |
|                          |  | collaborative efforts to increase access to justice for     |
|                          |  | survivors of GBV  |
|                          |  |   |
| Service                  | Hours of operation   | Contact   |
| Eligibility              |  |   |
| Fee free service         | General Office 9am-5pm                                     | Majuro  |
| to low income            |  | Focal Point: Directing Attorney Rosania A. Bennett Esq.     |
| individuals/<br>families | 24/7 hotline number is 455-                                | P.O. Box 198  |
| lammes                   | 8508 (Includes access to<br>service for all outer islands) | Majuro, MH, 96960, RMI                                      |
|                          | service for all outer Islands)                             | Phone: (692) 625-8227/8128                                  |
|                          |  | Fax: (692) 625-5119   |
|                          |  | Ebeye   |
|                          |  | Focal Point: Mathilda Capelle                               |
|                          |  | P.O. Box 5189   |
|                          |  | Ebeye, Kwajalien Atoll, MH, 96970, RMI                      |
|                          |  | Phone: (692) 329-5119                                       |
|                          |  | rosania.bennett@mlscnet.org                                 |
|                          |  | www.mlscnet.org   |
|                          |  | www.micronesianlegal.org                                    |
|                          |  | 24/7 hotline number is 455-8508 (Includes access to         |
|                          |  |   |
|                          |  | service for all outer islands)                              |

| Organisation                    | Objectives   | Services/Activities   |
|---------------------------------|--|---|
| Marshall Islands<br>Law Society | The Law Society's primary<br>objectives are to assist in the<br>development of the laws of<br>the Republic of the Marshall<br>Islands (RMI); to recommend<br>and promote reforms in the<br>law and in judicial processes;<br>to facilitate and assist in the<br>administration of justice; to<br>encourage continuing legal<br>education and the provision<br>of public services by its<br>members; to encourage the<br>efficiency in the provision of<br>legal services to the public;<br>and to provide a forum for<br>the discussion of issues af-<br>fecting the science of<br>jurisprudence in the RMI. | <ul> <li><u>Direct Support Services:</u> <ul> <li>Members/Lawyers can be accessed through the Legal Aid system for Legal Cases and legal work including Protection Orders</li> <li>Referral to relevant GBV related supports as necessary</li> </ul> </li> <li><u>Development and awareness activities:</u> <ul> <li>Legal Education and Capacity Building</li> <li>Legislative review</li> <li>Development of legislation and legal frameworks eg: Domestic Violence Act</li> <li>Stakeholder Consultations</li> </ul> </li> </ul> |
| Service<br>Eligibility          | Hours of operation   | Contact   |
| n/a                             | 9am-5pm  | Focal Person: Divine F. Waiti<br>Attorney At Law<br>Marsol Lawyers & Consultants<br>P O Box 3897 MH 96960<br>Ace One Stop - 2nd Floor<br>Ph: +692 455 3575<br>www.marsollawyers.com   |
| Other:                          |  |   |



# Psychosocial Support and other key RMI Stakeholders:

| Organisation | Objectives  | Services/Activities  |
|--------------|---|--|
| WUTMI        | WUTMI provides  | Direct Support Services:   |
|              | opportunities for   |  |
|              | organizational and individual                                 | Casework and referral  |
|              | growth through networking                                     | Shelter (accommodation) and Material/Financial                         |
|              | and coordination, as well as                                  | Aid  |
|              | through delivery of direct                                    | <ul> <li>Referrals to services (Health, Police, legal etc.)</li> </ul> |
|              | and indirect services as it                                   | <ul> <li>Advocacy and provision of information</li> </ul>              |
|              | aims for (gender and  |  |
|              | cultural) solidarity, stability<br>and development, and as it | Early childhood program  |
|              | attempts to align itself with                                 | Development and awareness activities:                                  |
|              | the universal quest for                                       |  |
|              | justice, peace, and equality.                                 | Community Awareness campaigns  |
|              |   | • External agency GBV policy and program                               |
|              |   | capacity support as required   |
|              |   | <ul> <li>Participant in Gender and Protection Cluster</li> </ul>       |
|              |   | meetings   |
|              |   | Substance abuse prevention   |
| Service      | Hours of operation  | Contact  |
| Eligibility  |   |  |
| Casework/    | Direct Support Services:                                      | Focal point: Executive Director Daisy Momotaro                         |
| Emergency    | 24/7  | <u>Majuro</u>  |
| Services:    |   | P.O. Box 195   |
| Women/Girls  | Development and   | 2nd Floor K&K Building, Delap  |
| 14+          | Awareness activities:   | Majuro, MH, 96960, RMI   |
|              | Monday to Friday  | Phone: (692) 625-4296/5290<br>Weto in Mour: (692) 625-6687             |
|              |   | Email: wutmi26@gmail.com   |
|              |   | Ebeye  |
|              |   | Focal point: Rosiana Abner and Neipanjan Lavin                         |
|              |   | www.facebook.com/groups/169889676541419/?fref=nf                       |
|              |   | MOBILE 24/7:   |
|              |   | Caseworker 1: Handy Niro 235-6409                                      |
|              |   | Caseworker 2 Lorna Rang: 235-6011                                      |
|              |   | Prevention Worker: Bwojenta Kabua 235-6010                             |
|              |   | Landline: 329-6687   |
| Other:       | 1   |  |

| Organisation   | Objectives                     | Services/Activities  |  |  |
|--|--------------------------------|--|--|--|
| Youth to Youth   | Youth to Youth in Health       | Direct Support Services:   |  |  |
| in Health  | (YTYIH) is a non-government    | <u>Direct Support Scivices.</u>  |  |  |
| (YTYIH)  | organization (NGO)             | Counselling (HIV related)  |  |  |
| (11111)  | dedicated to young people      | <ul> <li>Substance use/abuse information provision</li> </ul>          |  |  |
|  | throughout the Republic of     | <ul> <li>Family Planning services including Safer Sex,</li> </ul>      |  |  |
|  | the Marshall Islands (RMI).    | reproductive health and HIV/STD education,                             |  |  |
|  | YTYIH provides training and    | awareness and counselling.   |  |  |
|  | community activities for       | <ul> <li>Youth LGBTIQ+ Support group</li> </ul>                        |  |  |
|  | young people that build        | <ul> <li>Primary Health onsite clinic after school hours in</li> </ul> |  |  |
|  | knowledge, skills, and self-   | Majuro (Facilitated by MOHHS) including Sexual                         |  |  |
|  | esteem, and provides young     | and reproductive health clinical services                              |  |  |
|  | people with a safe and         | and reproductive health clinical services                              |  |  |
|  | supportive learning and        | Development and awareness activities:                                  |  |  |
|  | professional environment       | <u>bevelopment and awareness detivities.</u>                           |  |  |
|  | where they can learn about     | Substance abuse and prevention program                                 |  |  |
|  | and discuss issues that affect | (outreach, campaigns and education)                                    |  |  |
|  | their lives. The ultimate aim  | Teen Pregnancy Prevention Program                                      |  |  |
|  | of the program is to           | Family Planning services including Safer Sex,                          |  |  |
|  | empower young people to        | reproductive health and HIV/STD education,                             |  |  |
|  | proactively participate in the | awareness  |  |  |
|  | continued development of       | Health care capacity research  |  |  |
|  | their communities and          | Operation of a Youth Community Centre                                  |  |  |
|  | nation.                        | (Majuro)   |  |  |
|  |                                |  |  |  |
|  |                                |  |  |  |
| Service  | Hours of operation             | Contact  |  |  |
| Eligibility  |                                |  |  |  |
| Fee free for   | Office Hours (Uliga Office):   | Focal point: Kainok Joseph, YTYIH Administrator/Yolanie                |  |  |
| Youth 26 and   | Monday – Friday                | Johnson, Management Team Member  |  |  |
| Under  | 8:30am – 5:30pm                | Youth to Youth in Health Building Uliga                                |  |  |
|  |                                | PO Box 3149  |  |  |
| Contraceptives:  | Clinic Hours (Uliga Office):   | Majuro, MH, 96960 RMI  |  |  |
| Free   | Monday                         | Phone: (692) 625-3099/3098   |  |  |
|  | 5pm – 7pm                      | Email: kainokj@gmail.com/ yolaniejohnson@yahoo.com                     |  |  |
|  | Friday                         | https://www.facebook.com/rmiy2y  |  |  |
|  | 5pm – 9pm                      |  |  |  |
| Other: Staff can make relevant referrals to GBV supports if required |                                |  |  |  |

| Organisation     | Objectives                   | Services/Activities  |
|------------------|------------------------------|--|
| Marshall Islands | ·To promote the Right and    | Direct Support Services:   |
| Disabled         | interests of Person with     |  |
| Persons          | Disabilities                 | <ul> <li>Provide transportation to all person with</li> </ul>      |
| Organisation     |                              | disabilities   |
| (MIDPO)          | ·To facilitate opportunities | <ul> <li>Provision of wheelchairs and walking aids (for</li> </ul> |
|                  | for equal and full           | low to no income families)   |

| <ul> <li><u>Development, aid and awareness activities:</u></li> <li>Disability Radio program every Friday 4:00pm-<br/>4:30pm</li> </ul>  |
|--|
| <ul> <li>Conducting of Domestic Violence awareness<br/>with MIDPO female members</li> <li>Participation in Domestic Violence awareness<br/>month</li> <li>Coordination and collaboration with Ministry of<br/>Health and Human Services Rehabilitation<br/>Center</li> <li>Conducting awareness on Convention of the<br/>Rights of Persons with Disabilities</li> <li>Training on Convention of the Right of Persons<br/>with Disabilities and Human Rights</li> </ul> |
| Contact  |
| Focal point: Mr Kanjen Kumtak<br>MOCIA, Majuro, Uliga Village village RMI<br>6258240 Phone<br><u>kkmidpo@gmail.com</u><br>uired  |
|  |

| Organisation     | Objectives  | Services/Activities  |
|------------------|---|--|
| Humanity First   | Humanity First works to   | Direct Support Services:   |
| Marshall Islands | assist people afflicted by<br>natural disasters, war, and<br>poverty by providing disaster<br>relief services and then<br>rebuilding capacity in<br>affected communities.<br>In February of 2011,<br>Humanity First USA<br>established and supported a<br>community-based<br>organization, Humanity First<br>Marshall Islands, in the | <ul> <li>Material Aid</li> <li>Referral to support as required</li> <li>Community Kitchen (3 x meals per day in Majuro)</li> <li>Food aid sent to mayors of local outer island community</li> <li>Individual/family support: Any one can drop in and receive support. The focal point will sit and discuss support needs with members of the community if they drop in and refer as appropriate</li> </ul> |
|                  | Republic of the Marshall<br>Islands (RMI) to provide<br>human services to the<br>Marshallese community.<br>This organization was<br>granted a charter of<br>incorporation by the RMI  | <ul> <li><u>Development, aid and awareness activities:</u></li> <li>PV Solar Systems project</li> <li>Computer Training Classes</li> <li>Medical Missions (EG: provision of voluntary Dr<br/>from abroad)</li> </ul>   |

|             | government as a non-profit | School supplies  |
|-------------|----------------------------|--|
|             | organization in March of   | Uniforms for students                                  |
|             | 2013.                      | Tutoring classes                                       |
|             |                            | Home renovations                                       |
|             |                            | Community clean ups                                    |
|             |                            | <ul> <li>Neighbourhood sanitation</li> </ul>           |
|             |                            | <ul> <li>Youth Sports Supplies and training</li> </ul> |
|             |                            | Community Sewing classes                               |
|             |                            | Disease prevention Initiatives                         |
|             |                            | Back to school initiatives                             |
|             |                            | Summer Education Camps                                 |
|             |                            | Member of the National Taskforce on Human              |
|             |                            | Trafficking in the RMI                                 |
| Service     | Hours of operation         | Contact  |
| Eligibility |                            |  |
| Fee free    | Office hours 9am-5pm       | Focal Point: Mr Sajid Iqbal                            |
|             | +692 625 1774              | Uliga Back Road (Behind the court House)               |
| Open to all | +692 455 5794              | Majuro, MH, 96960, RMI                                 |
|             |                            | Office hours 9am-5pm                                   |
|             | Emergency After Hours      | +692 625 1774  |
|             | Support:                   | +692 455 5794  |
|             |                            | Emergency After Hours Support:                         |
|             | +692 625 1774              | +692 625 1774  |
|             | +692 455 5794              | +692 455 5794  |
|             |                            | humanityfirstrmi@gmail.com                             |
|             |                            | Website:   |
|             |                            | https://humanityfirst-rmi.org                          |
|             |                            |  |

| Organisation           | Objectives  | Services/Activities   |
|------------------------|---|---|
| The Salvation          | The Salvation Army, an  | Direct Support, Development, Aid and Awareness  |
| Army                   | international movement, is<br>an evangelical part of the<br>universal Christian Church.<br>It's message is based on the<br>Bible. It's ministry is<br>motivated by the love of<br>God. It's mission is to preach<br>the gospel of Jesus Christ<br>and to meet human needs in<br>his name without<br>discrimination. | activities:• Spiritual support• Education and vocational training• Social Services• Community OutreachThese activities include but are not limited to:After school programs for middle school aged children,<br>vocation and skills training programs , material aid,<br>foodbank and meals, sewing groups, bible men's/<br>women's groups (1 x per week), shelters for families<br>affected by natural disaster, tutoring service in Rita and<br>membership in the national Taskforce on Human<br>Trafficking# Each officer can be approached for pastoral support<br>and referral to GBV related services |
| Service<br>Eligibility | Hours of operation  | Contact   |
| All                    | 9-5 (core officer hours) and  | Key focal point:  |
|                        | after hours as needed by  | <u>TSA RMI Coordination Office</u><br>Nel Nathan, Office Manager & Capt. Herine Hampton   |

|        | community ar | nd particular | nel.nathan@usw.salvationarmy.org   |
|--------|--------------|---------------|--|
|        | programs     |               | herine.hampton@usw.salvationarmy.org   |
|        | le 9         |               | C#s: 456 - 7704, 457 - 7704  |
|        |              |               |  |
|        |              |               | Majuro Atoll   |
|        |              |               | 1. Rita Corps: Capt. Harrick & Daisy Reiher  |
|        |              |               | Emails:  |
|        |              |               | harrick.reiher@usw.salvationarmy.org   |
|        |              |               | C#s: 456-1316  |
|        |              |               | 2. Laura Corps : Envoy, Ella & Rudy Jabuwe   |
|        |              |               | Emails:rudy.jabuwe@usw.salvationarmy.org   |
|        |              |               | C#s: 456.6247 & 455-7831   |
|        |              |               | Arno Atoll   |
|        |              |               | 1. Arno Corps - Necklace & Merryrose Juonran   |
|        |              |               | C#s: 456-0399  |
|        |              |               | 2. Ine Corps - Capt. Benji & Rosebee Rakin   |
|        |              |               | C#s: 456-6970  |
|        |              |               | Kwajalein Atoll  |
|        |              |               | 1. Ebeye Corps - Capt. Cooper & Alwina Silk  |
|        |              |               | Emails: <a href="mailto:cooper.silk@usw.salvationarmy.org">cooper.silk@usw.salvationarmy.org</a> |
|        |              |               | C#s: 456 - 1983  |
|        |              |               | Jaluit Atoll   |
|        |              |               | 1. Jabor Corps - Capt. Mioshi & Virginia Anwot   |
|        |              |               | C#s: 455 - 4134  |
|        |              |               | 2. Jaluit Corps - Ringo & Litmoj Enos  |
|        |              |               | C#s: 456 - 7653  |
|        |              |               | 3. Imiej Corps - Raston & Jewel Lanwe  |
|        |              |               | C#s: 455-0213  |
|        |              |               | 4. Narmij Corps - Jim & Berlinda Rainer  |
|        |              |               | C#s: 455 - 3161  |
| Other: | •            |               |  |

| Organisation                 | Objectives  | Services/Activities   |
|------------------------------|---|---|
| Waan Aelõñ in<br>Majel (WAM) | The WAM mission is to work <u>Direct Support Services:</u><br>with youth, their families  |   |
|                              | and the local and<br>international community to<br>perpetuate and safeguard<br>Marshallese culture and<br>tradition through canoe<br>building and sailing, and<br>through this cultural linkage,<br>develop life skills and<br>modern work skills that<br>create meaning in the lives<br>of all participants. | <ul> <li>6-month Youth program: training to youth-atrisk using the medium of traditional outrigger canoes, boat building, carpentry, and woodworking. Includes life skills development, employment assistance, assistance with substance use, general psychosocial support and counselling and referral to external services</li> <li>School Counselling (contracts with specific schools)</li> </ul> |
|                              | Waan Aelõñ in Majel<br>(Canoes of the Marshall<br>Islands) is a grassroots, non-<br>profit, non-government<br>organization working with<br>young Marshallese people.<br>WAM provides vocational   | <ul> <li>Substance use prevention</li> <li>Mental health first aid facilitation</li> </ul>  |

|                            | and life skills training to<br>youth-at-risk using the<br>medium of traditional<br>outrigger canoes, boat<br>building, carpentry, and<br>wood-working. |   |
|----------------------------|--|---|
| Service<br>Eligibility     | Hours of operation   | Contact   |
| WAM youth<br>program 16-24 | 8am-5pm<br>Monday to Friday  | Key Focal Points: Rosan Bartolome and Reagon Gallen<br>WAM Building, Delap<br>P.O. Box 1453,<br>Majuro, MH, 96960, RMI<br>Phone: +692 625-6123<br>Email: <u>contact@canoesmarshallislands.com</u><br><u>http://www.canoesmarshallislands.com</u><br><u>www.facebook.com/wam.rmi</u> |
| Other:                     |  |   |

| Oversitestics                | Ohiostivos  |  |
|------------------------------|---|--|
| Organisation                 | Objectives  | Services/Activities  |
| Single State<br>Agency (SSA) | The SSA is under the<br>Ministry of Finance, Banking<br>& Postal Services and funds<br>culturally appropriate<br>substance use prevention<br>programs and<br>safety-net services to<br>individuals with substance<br>use disorders and recovery<br>needs. | <ul> <li>Direct Support Services:</li> <li>Directly funds Community, School and Faith-Based Non-Government Organizations to provide substance abuse prevention, treatment and recovery services for high-risk population groups, including children, youth, women, men, employees and families.</li> <li>Provides brief interventions and counseling services</li> <li>Conducts behavioral health wellness (psychosocial) screening to assist navigate clients needing substance use disorder treatment and support for related social and health crises.</li> <li>Conduct home visits</li> <li>Provides International and Regional Board Certification for Prevention Specialist, Substance Abuse Treatment Counselor, and Peer Recovery Specialist.</li> </ul> |
|                              |   | <ul> <li>Development, Aid and Awareness activities:</li> <li>Assist communities with needs and readiness assessments, data profile, strategic planning and evaluation of SSA funded services.</li> <li>Facilitates and coordinates trainings/webinars on substance use and mental health</li> <li>Develop, translate, and provide educational materials</li> </ul>   |
| Service<br>Eligibility       | Hours of operation  | Contact  |

| SAPT funding proposals   | 8am-5pm<br>Monday to Friday | Focal point: Julia M. Alfred, SSA Director Designee;<br>Phone: 692-625-6976/4357 or mobile 692-455-6220; |
|--|-----------------------------|--|
|  |                             | Email: <a href="mailto:rmissasapt@gmail.com">rmissasapt@gmail.com</a>                                    |
| Other: Collaborates and coordinates with Division of Human Services for needed substance use |                             |  |
| disorder treatment and GBV referrals.  |                             |  |

| Organisation   | Objectives  | Services/Activities  |
|--|---|--|
| Marshall Islands<br>Epidemiology &<br>Prevention<br>Initiatives<br>(MIEPI) | MIEPI's primary focus is on<br>providing services to<br>promote the general health<br>and wellness of young<br>people and families. MIEPI<br>has engaged itself as a<br>locally-based organization<br>to provide epidemiological<br>surveillance, community<br>research, and substance<br>abuse planning and<br>prevention to monitor,<br>assess and improve the<br>general health & social<br>welfare of the communities<br>and coalitions they serve. | Direct Support Services:         n/a         Development and awareness activities:         • Health specific research including data attainment and analysis         • Facilitation of Mental Health First Aid         • Facilitation and contribution to the RMI Mental Health Advisory Council         • Collaboration with substance abuse prevention local coalitions         • Public health training pending need and funding.         • Previous training includes but is not limited to Anti-Tobacco Initiatives |
| Eligibility  | Hours of operation  | Contact  |
| Funding/<br>project<br>dependent   | 9am-5pm   | Focal Point: Maybelline Ipil<br>Room 209, 2 <sup>nd</sup> Floor / POB 3666<br>RRE Commercial Complex Uliga, Majuro Marshall Islands<br>96960<br>Phone: 625-6477<br>Email: <u>mipil@miepi.org</u>   |

| Organisation                                     | Objectives  | Services/Activities   |
|--|---|---|
| Marshall Islands<br>Red Cross<br>Society (MIRCS) | MIRCS mandate is to a)<br>prevent and help alleviate<br>the suffering of people<br>without adverse<br>discrimination as to<br>nationality, race, ethnicity,<br>religious belief, color, status,<br>wealth, sex, language, or<br>political opinion; b) to be a<br>leading organization taking<br>part in national<br>preparedness and response<br>plans in situations of natural<br>disaster or emergencies<br>which may strike within<br>territory of the state; and c)<br>to provide community | <ul> <li><u>Direct Support Services</u>:         <ul> <li>International Tracing service</li> <li>Emergency Relief Aid during emergency/natural disaster</li> </ul> </li> <li><u>Development and awareness activities</u>:         <ul> <li>Community development Activities</li> <li>Health and Disease Prevention</li> <li>Natural Disaster and Emergency preparedness and response</li> </ul> </li> </ul> |

|                    | services to the general<br>population through the<br>society's own programs in<br>health, prevention of<br>diseases, social welfare and<br>education. |   |
|--------------------|---|---|
| Service            | Hours of operation  | Contact                                       |
| Eligibility        |   |   |
| Fee free           | 8am-5pm   | Focal Point: Secretary General: Ainrik George |
|                    | Monday to Friday :general   | Marshall Islands Resort Hotel Room 118        |
|                    | business.   | Majuro, MH, 96960, RMI                        |
|                    | Emergency Crisis Support:   | Phone: (692) 625-0340                         |
|                    | 24 hours as required  | aingeo@outlook.com                            |
| Other: Staff can n | nake referrals to GBV supports if   | frequired                                     |

| Organisation                                      | Objectives  | Services/Activities   |
|---|---|---|
| International Organisation for<br>Migration (IOM) | <ul> <li>Assist in meeting the growing operational challenges of migration management</li> <li>Advance understanding of migration issues</li> <li>Encourage social and economic development through migration</li> <li>Uphold the human dignity and well-being of migrants</li> </ul> | Direct Support Services:         • Direct migration<br>assistance, repatriation,<br>and reintegration<br>support         Development, Aid and Awareness<br>activities:         • Gender and Protection<br>Cluster Participation         • Mental health Coalition<br>member         • Migration and<br>development related<br>initiatives |
| Service Eligibility                               | Hours of operation  | Contact   |
| Contract/<br>Service specific                     | Hours of Operation: 8:30pm –<br>5:30pm<br>Monday to Friday  | Focal point: Angela Saunders,<br>Head of Sub Office <u>(Majuro)</u>   |
|   |   | 2 <sup>nd</sup> Floor Kabkondikdik / AC<br>Apartments Delap, Majuro<br>MH, 96960<br>Republic of the Marshall Islands  |
|   |   | Phone: 6926254705/06  |
|   |   | Pohnpei Head Office   |
|   |   | Suite 2G PohnUmpomp Building,<br>PohnUmpomp Place, Nett<br>Municipality Pohnpei, 96941<br>Federated States of Micronesia  |

| Organisation | Objectives                   | Services/Activities  |
|--------------|------------------------------|--|
| The Kumit    | The Kumit Bobrae Coalition   | Direct Support Services:                                       |
| Bobrae       | (Kumit) was established and  |  |
| Coalition    | incorporated in 2010 to      | <ul> <li>Substance abuse support and prevention and</li> </ul> |
| (Kumit)      | mobilize community           | mental health counselling                                      |
|              | coalitions throughout the    | 5  |
|              | RMI to actively participate  |  |
|              | and engage in the            | Development and awareness activities:                          |
|              | implementation of            | Development and awareness activities.                          |
|              | substance abuse prevention   | • Kumit provides training and technical assistance             |
|              | strategies to prevent and    | for all Kumit coalitions at the grass root level to            |
|              | reduce consumption and a     | implement the six substance abuse prevention                   |
|              | •                            | strategies including 1) Information                            |
|              | 0                            | Dissemination, 2) Education, 3) Sober alternative              |
|              | consequences including       | activities, 4) Problem Identification and Referral,            |
|              | crimes, domestic violence,   | 5) Community Based Process, 6) Environmental                   |
|              | unemployment, school         | strategies including development and                           |
|              | truancy, NCD, CD, STI/HIV,   | enforcement of policies and laws, product pricing              |
|              | RH, human trafficking,       | and taxation and advertisement.                                |
|              | suicide, and poverty.        | and taxation and advertisement.                                |
|              |                              |  |
|              | Substance abuse prevention   |  |
|              | programs and interventions   |  |
|              | occur in 13 Kumit coalitions |  |
|              | on 11 atolls including       |  |
|              | Majuro, Kwajalein, Jaluit,   |  |
|              | Ailinglaplap, Wotje, Arno,   |  |
|              | Mili, Ebon, Maloelap, and    |  |
|              | Ailuk and Enewet             |  |
| Service      | Hours of Operation           | Contact  |
| Eligibility  | rious of operation           | contact  |
| n/a          |                              | Focal Point: Anthony Peren, President                          |
| ii/d         |                              | Phone: 692-456-7166  |
|              |                              |  |
|              |                              | Email: <u>tikitab21@gmail.com</u>                              |
|              |                              | Focal Point: Gina David, Secretary of Board                    |
|              |                              | Email: jinanana76@gmail.com                                    |
|              |                              | Phone: 692-455-6331  |

| Organisation            | Objectives   | Services/Activities  |
|-------------------------|--|--|
| Kora in Okrane<br>(KIO) | The KIO mission is to<br>provide opportunities to<br>improve the personal and<br>social development and<br>well-being of women and<br>children in the RMI. | <ul> <li><u>Direct Support Services:</u> <ul> <li>Humanitarian Services</li> </ul> </li> <li><u>Development and awareness activities:</u> <ul> <li>Through advocacy, education, and public awareness and events</li> </ul> </li> </ul> |
| Service<br>Eligibility  | Hours of operation   | Contact  |

| Based on On-<br>going projects  | Varies | www.facebook.com/korainokrane<br>kiomarshallislands@gmail.com<br>Majuro, Marshall Islands |  |
|---|--------|---|--|
| Other: KIO club is active through its volunteer members and services. |        |   |  |

| Organisation   | Objectives   | Services/Activities  |
|--|--|--|
|  |  | Services/Activities  |
| Marshall Islands<br>Council of Non-<br>Government<br>Organisations<br>(MICNGO) | Mission<br>The mission of MICNGOs is<br>to serve as a voice for<br>community-based, non-<br>profit, CSOs operating or<br>interested in operating in<br>the Republic in order to:<br>A. Ensure there is           | <ul> <li>Development and awareness activities:</li> <li>To strength the institutional, administrative and technical capacities of CSOs by enabling them to become accountable, effective and transparent mechanisms for social justice, equity and change in accordance with its by-laws and policies as determined by its members.</li> </ul> |
|  | interaction and effective<br>communication between<br>among community-based<br>CSOs in the Republic.   |  |
|  | <b>B.</b> Ensure there is continual<br>and effective<br>communication between<br>local CSOs and stakeholders<br>at the national, regional and<br>international levels.   |  |
|  | <b>C.</b> Assist in identifying community priorities and serve as a focal point for resource distribution within and across community and non-government sectors.  |  |
|  | <b>D</b> . Encourage and commit to<br>principles of sustainable and<br>appropriate development,<br>accountability,<br>transparency, capacity<br>building, cultural<br>competency and<br>responsible stewardship. |  |
| Service<br>Eligibility   | Hours of operation   | Contact  |
| n/a  |  | Focal Point<br>Phone number  |

|  | Address                         |
|--|---------------------------------|
|  | https://www.micngo.com/contact/ |



# Psychosocial Support: Education Specific

| Organisation                  | Objectives  | Services/Activities  |
|-------------------------------|---|--|
| Public school<br>System (PSS) | PSS strives to provide a<br>student environment for<br>learning that is safe<br>physically and emotionally.<br>Students' feeling of<br>secureity physically and<br>emotionally is provided so<br>that learning can take place<br>optimally. | Direct Support Services:         • Counselling and student support         • Teachers are trained in identifying suspected abuse, supporting, and referring as necessary.         • PSS staff are guided by the PSS Child Protection Policy which encompasses students who may be survivor/victim of gender-based violence (GBV)         Development and awareness activities:         Teachers are trained in identifying suspected abuse and supporting students |
| Service<br>Eligibility        | Hours of operation  | Contact  |
| PSS students                  | 8am – 5 pm  | <ul> <li>Focal Point:<br/>Glorina Harris</li> <li>Accreditation Office</li> <li>PO BOX 3 Majuro Marshall Islands</li> <li>692-625-5262</li> </ul>  |

| Organisation Objectives Services/Activities |
|---|
|---|

| Collage of the  | Counselling Department offer     | Direct Support Services:  |  |
|---|----------------------------------|---|--|
| Marshall (CMI)  | a variety of appropriate         |   |  |
| Islands:  | services that help overcome      | <ul> <li>Personal Counseling: We advise on personal or</li> </ul> |  |
| Counselling   | obstacles that hinder a          | relationship issues affecting student's success,                  |  |
| Department  | student's progress and           | studies or graduation. This can include but is not                |  |
|   | success.                         | limited to support for Substance Use and GBV                      |  |
|   | Success.                         |   |  |
|   | Managements for an all sound     | Survivor/victims.   |  |
|   | We promote friendly and          | Academic Counseling: We also provide academic                     |  |
|   | healthy spaces that enhance      | counselling based on students' academic                           |  |
|   | students' academic and           | performance. For educational advising, we help                    |  |
|   | personal growth as we strive     | identify and advice students on bachelor's degree                 |  |
|   | for excellence in the areas of   | opportunities and work with faculty to identify                   |  |
|   | academic and personal field      | mentoring and tutorial opportunities.                             |  |
|   |                                  | • Student Advocacy: including representation and                  |  |
|   | Ultimately, our goal is to       | liaison   |  |
|   | ensure that the counselling      | liaison   |  |
|   | program accommodates             |   |  |
|   | students' needs to ensure        | Development and awareness activities:                             |  |
|   |                                  |   |  |
|   | successful completion of their   | <ul> <li>Workshops and Seminars: We run workshops and</li> </ul>  |  |
|   | studies to fulfill their future  | seminars on areas of emotional health, substance                  |  |
|   | aspirations                      | abuse, relationships, healthy mindset & learning                  |  |
|   |                                  | strategies  |  |
|   |                                  | Peer to Peer Substance Abuse Programs                             |  |
|   |                                  | GBV outreach program  |  |
|   |                                  |   |  |
|   |                                  | Cyberbullying and Mental Health Programs                          |  |
|   |                                  | Also: Support to Distance Education Centres                       |  |
| Service   | Hours of operation               | Contact   |  |
| Eligibility   | nours of operation               | contact   |  |
| Students of CMI   | 8:00am-5:00pm                    | Focal Point:  |  |
| Students of Civil   |                                  |   |  |
|   | (Regular Hours)                  | Director  |  |
|   |                                  | Demiana Kumoru  |  |
|   | 10:00am-7:00pm                   | Email: <u>dkumoru@cmi.edu</u>                                     |  |
|   | (Extended Hours)                 |   |  |
|   |                                  | Karben, Risi  |  |
|   | Students wishing to talk to      | Student Advocate/Counselor and GBV Advisor:                       |  |
|   | counsellors after hours can      | Email: <u>rkarben@cmi.edu</u>                                     |  |
|   | call the security on             | Curritha Jumao-as   |  |
|   | 692 625 5427                     | Student Advocate/Counselor & GBV Assistant Coordinator            |  |
|   |                                  | ,   |  |
|   |                                  | Peer to Peer Educators: p2p@cmistudent.com                        |  |
|   |                                  | Peer to Peer Supporters: gbv@cmistudent.com                       |  |
|   |                                  | Phone: 692 625 3394 ext. 234, 243 / 692 625 0644                  |  |
|   |                                  | Fax: 692 625 7203   |  |
|   |                                  | Email: counseling@cmi.edu   |  |
|   |                                  | https://cmi.edu/counseling-and-tracc-services/                    |  |
| Other: CMI Coun   | sellors and Student advocates ar |   |  |
| Other: CMI Counsellors and Student advocates are able to make necessary referrals to GBV supports |                                  |   |  |

**Other Ministry contacts:** 

| Ministry of Culture and Internal      | Focal Point: Dora Heine Jekkar  |
|---------------------------------------|---|
| Affairs: Community Development        | PO Box 18 Majuro, Marshall Islands MH 96960   |
| Division,                             | Tel: +692 625 8240  |
| Gender in Development office          | Email: <a href="mailto:rmliagenderoffice@gmail.com">rmliagenderoffice@gmail.com</a> |
| Ministry of Culture and Internal      | Focal Point: Joy Kawakami   |
| Affairs: Community Development        | PO Box 18 Majuro, Marshall Islands MH 96960   |
| Division,                             | Tel: +692 625-8240/8718   |
| Childs Rights Office                  | Email: mociacrc@gmail.com or rmi.mocia.cdd@outlook.com                              |
| Ministry of Justice, Immigration, and | Tel: 625-8633/4572  |
| labor: Immigration                    | Email: <u>rmiimmig@mtamar.net</u>   |
|                                       |   |



# International support for Survivor/Victims of GBV:

#### US States and Territories support:

# The **National Domestic Violence Hotline** provides pre departure and upon arrival support for survivor/victims of GBV.

This includes linking to specific state GBV coalitions and support services

National Domestic Violence Hotline Available 24 hours a day, 7 days a week, 365 days a year. 1-800-799-SAFE (7233) TTY: 1-800-787-3224 (toll free) Video calls for hearing impaired callers: 1-855-812-1001 (Monday-Friday 9 a.m.-5 p.m) USA State and territory specific services directory: <u>https://www.thehotline.org/get-help/domestic-violence-local-resources/</u>

#### Hawaii specific:

The **Hawaii Domestic Violence Action Centre provides** immediate support for survivor/victims of GBV including:

- Crisis and shelter support
- Legal support and advocacy
- Accompaniment to court
- Risk assessment and safety planning
- Referral to Hawaii and US State and territory GBV supports
- Resources for survivor/victims, organisations and supporters of survivor/victims

Domestic Violence Action Centre Honolulu Head Office with multiple site locations (800) 690-6200 helpline Oahu helpline: (808) 531-3771 Head office: 96801-3198 https://domesticviolenceactioncenter.org/crisis-support/

#### The Hawaii State Coalition Against Domestic Violence

All regions support and resources: <a href="https://www.hscadv.org/get-help/">https://www.hscadv.org/get-help/</a>



#### **General Migration:**

The **IOM** provides general migration support and can refer migrants with specific challenges to appropriate services: 6926254705/06 (Monday to Friday 8:30am-5:30pm)

# Appendix: 1

Through mapping of existing RMI systems, key stakeholders were identified and approached to collaborate in the design and content of this tool.

Stakeholders were asked a range of questions about what would and would not be useful in a directory tool and then asked to actively contribute to layout and content

This approach was intended to involve RMI stakeholders as partners and experts in the research process:

Gratitude and acknowledgments to the participating stakeholders:

- The Ministry of Health and Human Services (MoHHS)
- The Ministry of Culture and Internal Affairs (MoCIA)
- The Ministry of Justice, Immigration and Labour (MoJIL)
- Women United Together Marshall Islands (WUTMI)
- The Marshall Islands Police Department (MIPD)
- International Organisation for Migration (IOM)
- Youth to Youth in Health (YTYIH)
- Humanity First
- The Salvation Army
- Marshall Islands Red Cross Society (MIRCS)
- Marshall Islands Epidemiology & Prevention Initiatives (MIEPI)
- Marshall Islands Law Society
- Single State Agency (SSA)
- Waan Aelõñ in Majel (WAM)
- Marshall Islands Disabled Persons Organisation (MIDPO)
- The Kumit Bobrae Coalition (KUMIT)
- Marshall Islands Law Society
- Micronesian Legal Services Corporation (MLSC)
- Marshall Islands Council of Non-Governmental Organizations (MICNGOS)
- Collage of the Marshall Islands (CMI)
- Kora in Okrane (KIO)
- Public School System (PSS)

# Appendix: 2

# <u>LIVES</u>model

Appendix 2 presents the current Survivor- Centred Support model utilised by RMI Health and Human Services through hospitals, health clinics and services.

| Raise the   | Use direct  | <b>L</b> ISTEN   | INQUIRE   | <u>∨</u> ALIDATE   | <b>E</b> NHANCE  | <u>S</u> UPPORT   |
|---|---|--|---|--|--|---|
| Subject   | Questions   |  |   |  | SAFETY   |   |
|   | $\rightarrow$   | $\rightarrow$  | $\rightarrow$   | $\rightarrow$  | $\rightarrow$  | $\rightarrow$   |
| Many<br>women<br>experience<br>problems<br>with their<br>husband,<br>partner, or<br>someone<br>else they live<br>with | Are you<br>afraid of<br>your<br>husband or<br>partner?<br>Have they or<br>someone<br>else at home<br>threatened<br>to hurt you?<br>Have they<br>ever forced<br>you into sex<br>or have<br>sexual<br>contact you<br>did not<br>want? | Make eye<br>contact (if<br>culturally<br>appropriate)<br>Respect how<br>she is feeling<br>Respect her<br>rights and<br>dignity<br>Be gentle<br>and don't<br>rush her | Ask open<br>ended<br>questions<br>Ask for<br>clarification<br>or detail<br>Reflect back<br>her feelings<br>Help her<br>identify<br>needs,<br>feelings or<br>concerns<br>Summarize<br>what she has<br>said to<br>clarify | It's not your<br>fault, you<br>are not to<br>blame<br>You are not<br>alone<br>Everybody<br>deserves to<br>be safe at<br>home<br>I am<br>concerned<br>this may be<br>affecting<br>your health | Has violence<br>increased<br>over the<br>past six<br>months?<br>Is he<br>violently and<br>constantly<br>jealous of<br>you?<br>Has he ever<br>beaten you<br>when you<br>were<br>pregnant?<br>Ha he ever<br>used or<br>threatened<br>you with a<br>weapon? | Ask "what<br>would help<br>the most if<br>we could do<br>it right<br>away?"<br>Help her to<br>identify and<br>consider her<br>options<br>Discuss her<br>social<br>support |

|  |  | Do you               |  |
|--|--|----------------------|--|
|  |  | Do you<br>believe he |  |
|  |  | could kill           |  |
|  |  | you?                 |  |

# Appendix 3:

# Safety Planning:

A suspected survivor/victim may not be ready to be referred to supports in the multisector response.

In this instance, any helper can create verbal safety plans to assist survivors/victims begin thinking about warning signs and planning for the actions that will keep themselves and others safe.

A physical copy of a safety plan should never be given to the survivor/victim as if found, this could put them in danger.

| Safety Planning        |   |  |  |  |
|------------------------|---|--|--|--|
| Identifying danger     | What are the warning signs? When do you take action?  |  |  |  |
| Safe place to go       | If you need to leave your home in a hurry, where could you go?  |  |  |  |
| Planning for children  | Would you go alone or take your children with you?  |  |  |  |
| Transport              | How will you get there?   |  |  |  |
|                        | Do you need to take any documents, phone numbers, keys, money,<br>clothes, or other things with you when you leave? |  |  |  |
| Items to take with you | Can you put together items in a safe place or leave them with someone,<br>just in case?                             |  |  |  |

| Financial                   | Do you have access to money if you need to leave? Where is it kept? Can<br>you get access to money in an emergency?  |
|-----------------------------|--|
| Support of someone close by | Is there a neighbor you can tell about the violence who can call the<br>police or come with assistance for you if they hear sounds of violence<br>coming from your home? |

# Appendix 4:

#### Resources for supporting a Survivor/Victim:

#### **Psychological First Aid:**

Psychological First Aid: Guide for Field Workers. 2011. WHO, War Trauma Foundation and World Vision International <u>http://www.who.int/mental\_health/publications/guide\_field\_workers/en/</u>

#### Look, Listen, Link:

How to support survivors of gender based violence when a GBV actor is not available in your area <u>https://www.humanitarianresponse.info/sites/www.humanitarianresponse.info/files/documents/files/gbv\_po\_cket\_guide.pdf</u>

#### **Referral considerations for GBV Survivors:**

| https:// | <mark>/www.huma</mark> | initarianres | <u>oonse.info/</u> | 'sites/w | ww.hum | anitarian | response. | info/files/ | documents | <u>/files/gb</u> | v gu |
|----------|------------------------|--------------|--------------------|----------|--------|-----------|-----------|-------------|-----------|------------------|------|
| ide for  | referrals -            | final.pdf    |                    |          |        |           |           |             |           |                  |      |

#### Safety Planning

https://www.1800respect.org.au/help-and-support/safety-planning/checklist

#### GBV and People with Disabilities:

https://reliefweb.int/sites/reliefweb.int/files/resources/GBV-disability-Toolkit-all-in-one-book.pdf

#### Children and sexual abuse:

http://gbvresponders.org/wp-content/uploads/2014/07/CCS-Guidelines-lowres.pdf

#### Supporting survivor/victim Men, Boys and LGBTIQ+ people:

https://reliefweb.int/sites/reliefweb.int/files/resources/Addressing-Sexual-Violence-against-Men-Boys-LGBTIQ-Persons-Guidance-Note-022021.pdf

#### LGBTIQ+:

https://www.ncedsv.org/resources/healthcare-toolkit/lgbtgia-resources/#1607129119464-a8e549c2-5d3e

Talking about GBV: 'A guide for families, friends and Neighbours': Speaking points for non-service providers

https://www.dvrcv.org.au/sites/default/files/Is%20someone%20you%20know%20being%20abused%20%28En glish%29.pdf

#### Key GBV terms:

https://www.partnersinprevention.org.au/wp-content/uploads/Key-terms-in-the-prevention-of-violenceagainst-women-Partners-in-Prevention.pdf

#### **GBV** referral form template:

https://www.humanitarianresponse.info/sites/www.humanitarianresponse.info/files/2019/07/Interagency-GBV-Referral-Form.pdf

#### The Domestic Violence Prevention and Protection Act 2011 (DVPPA)

https://www.ilo.org/wcmsp5/groups/public/---ed\_protect/---protrav/--ilo\_aids/documents/legaldocument/wcms\_532838.pdf

#### The Child Rights Protection Act 2015

http://rmiparliament.org/cms/images/LEGISLATION/PRINCIPAL/2015/2015-0050/ChildRightsProtectionAct2015 1.pdf

#### Criminal Code 2011

http://rmiparliament.org/cms/images/LEGISLATION/PRINCIPAL/2011/2011-0059/CriminalCode2011\_1.pdf

#### **Rights of Persons with Disability Act of 2015**

http://www.ilo.org/dyn/natlex/natlex4.detail?p lang=en&p isn=102773&p country=MHL&p count=74&p cl assification=08&p\_classcount=2

#### Birth, Death and Marriage Registration Act of 2016

https://rmiparliament.org/cms/images/LEGISLATION/BILLS/2016/20160026/BirthsDeathsandMarriageRegistrationAmendmentAct2016.pdf

#### Prohibition of Trafficking in Persons Act of 2017

https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&ved=2ahUKEwieoP\_sjenxAhX563MB HTF1AxUQFjADegQIAxAD&url=https%3A%2F%2Frmiparliament.org%2Fcms%2Flibrary%2Fpubliclaws%2Fcategory%2F36-public-laws-by-year-2017.html%3Fdownload%3D422%3Ap-I-2017-38-prohibition-oftrafficking-in-persons-act%2C-2017&usg=AOvVaw3cZtxBbdMbhn-31RSuz3ur

#### **Gender Equality Act 2018**

https://rmiparliament.org/cms/images/LEGISLATION/BILLS/2019/2019-0168/GenderEqualityAct2019.pdf

# Appendix 5:

# **GBV Interagency Referral Form**



# RMI INTERAGENCY GBV REFERRAL FORM

# CONFIDENTIAL: For authorised interagency referral only

| Priority                         | Referred via: | Referral date: |
|----------------------------------|---------------|----------------|
| High (Follow up within 24 hours) | Phone         |                |
| Medium (Follow up within 3 days) | 🗌 Email       |                |
| Low (Follow up within 3 weeks)   | Other         |                |

| Referred to:        | Referred by:        |
|---------------------|---------------------|
| Agency/organisation | Agency/organisation |
| Name of the staff:  | Name of the staff:  |
| Address:            | Address:            |
|                     |                     |
| Phone:              | Phone:              |
| Email:              | Email:              |

| Survivor information: (all personal information is <u>OPTIONAL</u> depending on the details survivor wants to disclose) |                               |  |
|---|-------------------------------|--|
| Name:   | Language/Communication needs: |  |
| Address:  | DOB:                          |  |
| Phone:  | Gender (if relevant):         |  |

| If curring a shild (balan 19 mans)      |                        |  |
|---|------------------------|--|
| If survivor is a child (below 18 years) |                        |  |
| Name of primary caregiver:              | Contact for caregiver: |  |
| 1 5 6                                   | 0                      |  |
| Deletionship to shild                   |                        |  |
| Relationship to child:                  |                        |  |
|   |                        |  |
| Caregiver is informed of referral? Yes  | No                     |  |
| (If no explain)                         |                        |  |
|   |                        |  |
|   |                        |  |
|   |                        |  |

Reason for referral/background information: (Issue description, duration, frequency)

| Services already provided: (include any other referrals made-limited to information relevant to the referral) |          |                             |  |
|---|----------|-----------------------------|--|
| Agency:   | Support: | Date (including if ongoing) |  |
|   |          |                             |  |
|   |          |                             |  |
|   |          |                             |  |

| Services requested:                   |                           |
|---------------------------------------|---------------------------|
| Health: clincial management of sexual | Material Aid              |
| assault                               | Safe shelter              |
| Health: Treatment of injuries         | Child Care assistance     |
| Health: Other                         | Child Mandatory reporting |
| Legal Support: General                | Financial help            |
| Legal Support: Protection Order       | Police/safety/justice     |
| Psychoscial Support                   | Education                 |
| Counselling or case managment         |                           |
|                                       | Other                     |

| Additional specific needs of the survivor:   |                                    |  |
|--|------------------------------------|--|
| CHILD:   | Adult:                             |  |
| Child not attending school   | Pregnant                           |  |
| Teenage pregnancy  | Adult with a disability (physical, |  |
| Child Spouse   | intellectual, learning)            |  |
| Child Mother   | Any LGBTIQ+ needs                  |  |
| Child engaged in illegal labour  | Mental Health                      |  |
| Child with disability (physical,   | Substance use                      |  |
| intellectual, learning)  | Spiritual                          |  |
| Any LGBTIQ+ needs  | _                                  |  |
| Mental Health  |                                    |  |
| Substance use  |                                    |  |
| 🗌 Spiritual  |                                    |  |
| Where appropriate, please provide more information if a box was checked to assist meet the |                                    |  |
| needs of the survivor:   |                                    |  |
|  |                                    |  |
|  |                                    |  |

If relevant, details of the user of violence/perpetrator and/or any other risk and safety factors:

Consent to refer (read with survivor and answer any questions before they sign)

| I, (insert name), under                                      | stand that the purpose of this referral and   |  |
|--|---|--|
| providing my information to                                  | (insert place being referred to) is   |  |
| to ensure safety and service to me.                          |   |  |
| -  | (insert referring agency) has clearly explained the d the exact information that is to be disclosed. By |  |
| signing this form, I authorize this exchange of information. |   |  |
| Signature  | Date:   |  |

# Details of referral:

Survivor has been informed of the referral? 🗌 Yes 🗌 No (if no explain)

If consent has not been signed, the survivor has been explained the process and has verbally consented to release information? 
Yes No Any contact or other restrictions? Yes No (If yes, explain)

| Receiving organisation |   |
|------------------------|---|
| Referral received by:  | Response provided to referring agency by: |
| Date:                  | Date:                                     |