



PACIFIC WOMEN
SHAPING PACIFIC DEVELOPMENT



Papua New Guinea Annual Learning Workshop Report

Monday 29 April–Wednesday 1 May 2019
Grand Papua Hotel, Port Moresby

Overview

The Fifth Annual Learning Workshop of the Pacific Women Shaping Pacific Development program (*Pacific Women*) in Papua New Guinea was held from 29 April to 1 May 2019 at the Grand Papua Hotel, Port Moresby. The workshop offered an opportunity for *Pacific Women*-funded and non-funded partners to come together to discuss their work and research and to share lessons about what is working, the challenges, and the opportunities for promoting gender equality in Papua New Guinea and the Pacific. The workshop was instrumental in strengthening networks and connections across sectors. Of the 70 respondents to the workshop survey, 81 per cent report they have, or plan to, follow up people met during from the workshop to collaborate further. Over 88 per cent said they will use learnings from the workshop to improve their practice.

The workshop provided an update on activities, research, innovation, and good practice undertaken by *Pacific Women* and its partners in 2018–2019 in the areas of increasing women’s leadership and decision making, increasing economic empowerment for women, and reducing violence against women and expanding support services.

Participants presented research findings, outcomes from their projects and facilitated mini skills-building workshops to share tools and approaches that work in their various projects. Throughout the workshop, participants were able to expand their networks, develop their skills, and engage in meaningful discussion with people who are contributing to gender equality and the empowerment of women in Papua New Guinea.

Highlights of the 2019 workshop were the variety of useful and practical sessions. Workshop presentations and documents were made available on Niunet, a digital platform supported by PNG entrepreneur Rebekah Ilave. Participants valued the engagement of disability organisations from the National Capital District and Unggai-Bena, Eastern Highlands province as presenters, participants and interpreters. The sessions facilitated by young women leaders from Bougainville were a highlight, as were sessions facilitated by community level women entrepreneurs and advocates. The continued engagement of the Sanap Wantaim Youth Group and the new marketplace initiative were well received. The White Cane Band comprising five visually impaired musicians delighted participants at the closing night drinks. The band played on even after the rain started to keep the dancing guests entertained.

Participants from *Pacific Women*-funded partners, research institutions, government agencies, non-governmental organisations, the private sector and interested individuals attended the workshop. The total of 284 people (222 women and 62 men) attended, eight of whom identified as having a disability and 160 people attended all three days. Over 100 different organisations were represented at the workshop. This included 39 officers from 15 Government Departments along with 29 *Pacific Women* partners and 55 other organisations.¹



¹ See Annex 1 for the workshop program.

Workshop participants



Keynote speakers



The Acting Australian High Commissioner to Papua New Guinea, Caitlin Wilson, officially opened the workshop. Ms Wilson highlighted the importance of promoting gender equality and the commitment of the Australian Government to supporting more equitable outcomes for women and girls in Papua New Guinea.

Ms Susil Nelson-Kongoi, Senior Executive, ExxonMobil PNG and vice President of the Business Council of

Papua New Guinea provided the first keynote address. Ms Nelson-Kongoi spoke about her work supporting local organisations and women to achieve economic empowerment. She emphasised that we all have a responsibility to reach back and pull others up with us. Ms Nelson-Kongoi spoke of the importance of encouraging young women to enter science, technology, engineering and maths fields and the support provided through the Business Professional Women's Club of Papua New Guinea Scholarships program.



Mr Andrew Egan, Minister-Counsellor Australian High Commission gave the keynote address on the second day. In his speech Mr Egan commended the work of partners and said there has been progress made to prevent violence and support survivors, even though there is still a lot to be done.

Ms Megan Gangloff, President of the Young Port Moresby Chamber of Commerce, shared her journey

from her childhood in Rabaul, getting her first job without qualifications to her current roles as the keynote speaker on the third day. Ms Gangloff spoke of her commitment to and the importance of supporting other young women succeed in the workforce. Ms Gangloff highlighted the importance of sport, community involvement and mentors. She reminded young women and men that they can achieve whatever set your mind to with hard work and support.



Ms Loia Vaira, Acting First Assistant Secretary, Development Cooperation and Management Division, Department of National Planning and Monitoring provided a comprehensive overview of the current social development status on Papua New Guinea and the Government of PNG's Medium Term Development Plan III goals. Ms Vaira highlighted how *Pacific Women* and other social development programs can align with and report progress towards the Government's indicators and targets.



Pacific Women outcomes and learnings

Ms Camilla Angoro, Ms Chelsea Magini and Ms Angelyn Amos, Program Managers in Program Strategy and Gender, Australian High Commission, provided daily overviews of *Pacific Women* activities, key achievements made during 2018–2019, and the lessons learned. A detailed overview of *Pacific Women* in Papua New Guinea activities, funding, outcomes and learnings is provided in the 2018–2019 Annual Performance Report.² *Pacific Women* cumulative facts and figures are attached as **Annex 2**. A map outlining the locations of *Pacific Women* activities in is attached as **Annex 3**. A list of *Pacific Women* funded activities is attached as **Annex 4**. A brief summary of key lessons learned is below.

Supporting the Government's priorities to promote sustainable change

Pacific Women program aligns with and supports the Government of Papua New Guinea's development priorities and national and regional gender equality commitments

Change is not only possible, it is happening

Pacific Women projects are providing evidence in challenging areas through contributing to improvements in the quality of services and support for survivors of violence; family bases approaches in farming are resulting in more equitable workloads, improved communication and financial goal setting within families.

It is worth investing in the development and testing of materials for use in low literacy contexts

High quality research and the routine collection and use of robust data has strengthened the effectiveness of *Pacific Women* partner's work.

All development efforts need to acknowledge the context of violence and to support their staff

The prevalence of family and sexual violence in Papua New Guinea is high. Research has demonstrated that increasing women's access to resources or income does not necessarily reduce her risk of violence or ensure increased family livelihoods.

Working with young people provides opportunities to change attitudes at formative stages

The *Pacific Women* partner's projects have empowered young women to take up leadership roles in communities, youth advocates leading regular-gender-based violence awareness in communities, schools and markets.

The sum of the program is greater than its component parts

More than half of *Pacific Women*'s projects address more than one outcome and there is substantial evidence of partners acting together for change.

Sustainable change depends on a lot on relationships and trust

Pacific Women partners demonstrating changes have developed relationships of trust with community leaders, local government partners, and other service providers and stakeholders.

² *Pacific Women* Support Unit, (2019) *Pacific Women* in Papua New Guinea Performance Report 2018–2019, Pacific Women Shaping Pacific Development, Australian Government Department of Foreign Affairs and Trade.



Workshop evaluation and feedback

Evaluation feedback on the workshop was provided in several ways. Butcher's paper and post-it notes were available for participants to provide daily feedback during the workshop. Nine participants provided feedback to the *Pacific Women* in Papua New Guinea Support Unit by email. After the workshop, participants were invited to complete a survey to provide more detailed feedback on the workshop. Seventy survey responses were received from 56 women and 14 men, of which two women and one man identified as having a disability. Respondents to the survey represented a wide range of organisations providing a diversity of views. The highest number of survey respondents came from local NGOs (13 people representing 18.57 per cent), Government of PNG (12 people representing 17.14 per cent), Australia-funded initiatives (12 people representing 17.14 per cent), international NGOs (11 people representing 15.71 per cent) and private sector (7 people representing 10 per cent).

Respondents rated the workshop highly. One third (22 people) of people who answered this question rated the workshop excellent, thirty people (44.45 per cent) as very good, and 11 people (16.67 per cent) rated the workshop as good. Three respondents (4.55 per cent) rated the workshop as fair.

Workshop participants found the workshop extremely informative and inspiring. Participants enjoyed the variety of concurrent sessions, the keynote speakers, the learning and reflection sessions and the presentations. They valued the opportunity to share experiences and resources with others working in similar contexts. Participants valued the opportunities to meet new people and network. However, over 80 per cent of survey respondents wanted even more time to network.

Participants valued the strong inclusion of disability throughout the workshop. The Unggai-Bena district disability database attracted a high level of interest. The sessions focussing on youth in leadership and schools were mentioned as highlights. A number of respondents want to replicate the success of the young women leaders in Bougainville and several shared plans to invite them to support their work with youth.

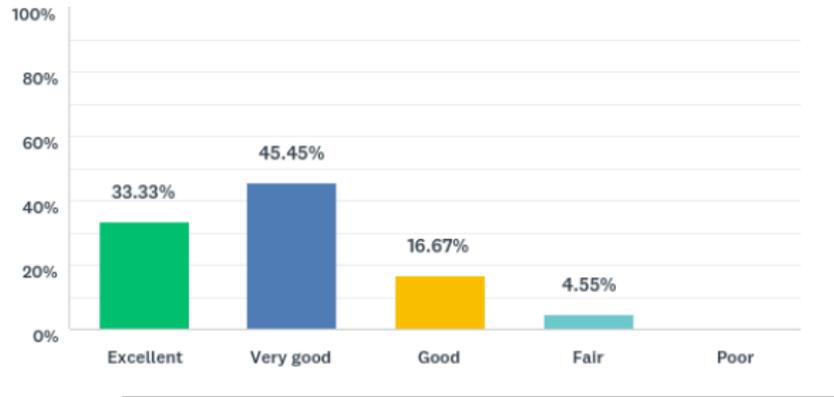
The practical sessions on different toolkits were rated highly. The sessions provided participants with ideas and resources they can use in their own work. Sessions with community women entrepreneurs and women in extractives provided participants with strategies for engaging communities and people with low literacy. Thirty three of 44 respondents (75 per cent) who answered the question 'What was the least useful session you attended?', reported that all sessions were useful.

More than 81 per cent of respondents (43 out of 53 who answered the question) said that they have followed up, or plan to follow with people they met at the workshop to discuss things further or collaborate. Of the 56 respondents to the question 'Will you use any of the learnings from the workshop to improve your own practice or project?', 47 (88.6 per cent) answered yes.

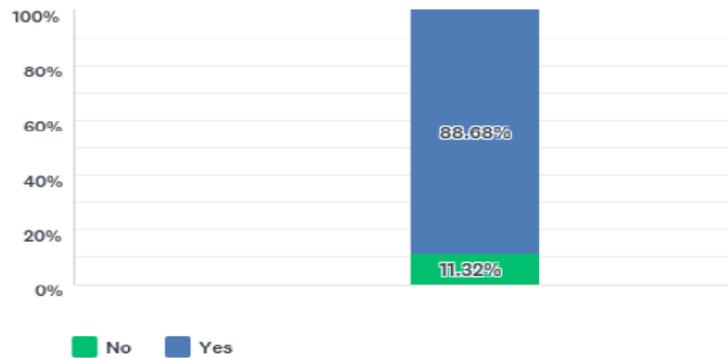
Suggestions for improvement for next year's workshop include moving to a bigger venue and reintroducing round table style seating to the plenary sessions. Some participants would like the workshop to be longer, have less presentations and longer sessions. It was recommended that all presenters be encouraged to be well prepared to ensure that they make the best use of the (limited) time available. It was also recommended that presentations are not too technical or high level for the diverse audience. Presentations can be improved by using creative and interactive approaches. More involvement of Government of Papua New Guinea was recommended. There were over 40 suggestions for topics of interest for the 2020 workshop.

Pacific Women 2019 Papua New Guinea Annual Learning Workshop feedback at a glance

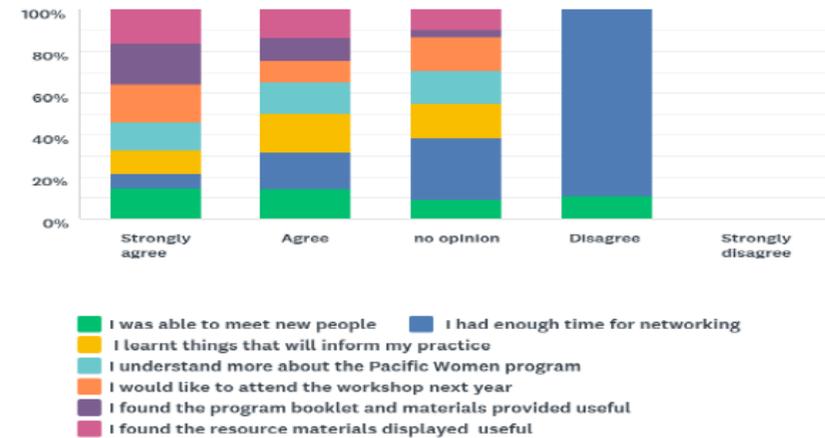
Overall how do you rate the 2019 Annual Learning workshop?



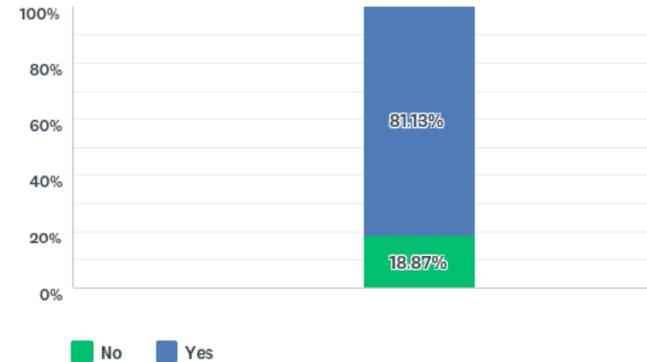
Will you use any of the learnings from the workshop to improve your own practice or project?



How useful was the workshop?



Will you follow up with other people from the workshop to discuss things further or collaborate?





Annex 1: 2019 Annual Learning Workshop Program

Monday 29 April 2019

7.30 am to 8.15 am	Registration		
8.30 am to 10.00 am	Opening and Keynote Addresses and <i>Pacific Women</i> Progress Report		
Room	Ballroom (Basement 1)		
8.30 am to 9.20 am	Opening Address: Caitlin Wilson, Acting Australian High Commissioner to Papua New Guinea Keynote Address: Susil Nelson-Kongoi, ExxonMobil PNG Followed by a question and answer session at the end of the two addresses		
9.20 am to 9.50 am	<i>Pacific Women</i> Progress Report: Women's Economic Empowerment Camilla Angoro, Australian High Commission Followed by a facilitated question and answer session		
9.50 am to 10.00 am	Housekeeping and notices		
10:00 am to 10:30 am	Morning Tea		
10.30 am to 12.30 pm	Learning and Reflection Session — Women's Economic Empowerment		
Room	Ballroom (Basement 1)		
10.30 am to 11.20 am	Business case for women's participation in the economy , Robyn Cornford, Financial Inclusion, Microfinance and Gender Specialist, Asian Development Bank Reflections on the private sector's role in promoting gender equality , David Mackenzie, Business Development Manager, Rhodes PNG Household Allocation and Efficiency of Time in Papua New Guinea Study , Allan Oliver, Operations Officer, World Bank CARE Women's Economic Empowerment Business Case , Gloria Nema, Senior Monitoring, Evaluation and Learning Officer, Research Fellow CARE International in PNG		
11.20 am to 11.30 am	Sanap Wantaim led the group in an energiser activity		
11.30 am to 12.30 pm	A facilitated discussion with the presenters of the learning and reflection session		
12.30 pm to 1.25 pm	Lunch in the Grand Brasserie (Ground Floor)		
1.30 pm to 2.10 pm	Concurrent Sessions		
Room	Ballroom (Basement 1)	Purari Room (Basement 2)	Kikori Room (Basement 2)
	Panel discussion Gender Equity and Social Inclusion initiatives in Papua New Guinea and the Pacific Panellists: Talei Tuinamuana, Pacific Islands Forum Secretariat; Emmanuel Ginis, Department of Personnel Management; Michelle Taumpson, Constitutional and Law Reform Commission Chair: Richelle Tickle	Panel discussion Women Entrepreneurs Panellists: Sallyn Lomutopa, Ginipa Coffee; Rebekah Ilave, Niunet PNG Ltd; Quatro Bisai, Telefomin District; Helen Jacob, Tsak Rural Women's Empowerment Foundation. Chair: Nea Harrison	Presentation Integrating family teams approaches Presenters: Gure'ahafo Tumae, Fresh Produce Development Agency; Waiyaki Bongii, CARE Chair: Laura Holbeck



Monday 29 April 2019			
2.15 pm to 3.00 pm Concurrent Sessions			
Room	Ballroom (Basement 1)	Purari Room (Basement 2)	Kikori Room (Basement 2)
	Panel discussion Supporting the private sector improve gender policies and practices Panellists: Eli Webb, Center for International Private Enterprise; Evonne Kennedy, Business Coalition for Women; Elsie Mongoru, CARE; Amanda Anderson, Oil Search Foundation Chair: Gabriella Marimyas	Workshop Working with adolescent girls and boys Facilitator: Jacqui Joseph, Equal Playing Field Chair: Mercy Masta	Presentation Parenting for child development Presenters: Gary Robinson, Menzies School of Health Research; Josephine Mills, UNICEF Chair: Regina Palek
3.00 pm to 3.25 pm Afternoon Tea			
3.30 pm to 4.30 pm Concurrent Sessions			
Room	Ballroom (Basement 1)	Purari Room (Basement 2)	Kikori Room (Basement 2)
	Workshop Women's economic empowerment assessment tools Facilitators: Bre Taumayauna and Cathryn Buis, Market Development Facility; Gloria Nema, CARE; Elyse McInerney, International Women's Development Agency; Serah Chapau, Oxfam Chair: Lois Knight	Panel discussion Legal responses to family and sexual violence Panellists: Mercy Tamate, Office of the Public Prosecutor; Fiona Kakarere, Royal Papua New Guinea Constabulary; Nicol Cave, <i>Pacific Women</i> Support Unit Chair: Timothy Ai	Workshop What are we, and what could we, be doing to respond to child abuse? Facilitators: Otto Trur, Child Protection Officer and Manager, NCD Family and Child Protection Services; Chelsea Magini, Australian High Commission Chair: Mirriam Dogimab
4.30 pm to 5.00 pm Wrap up in Ballroom (Basement 1)			
5.00 pm End of Day 1			
5.00 pm to 7.00 pm Welcome drinks with performance by Sanap Wantaim by the Poolside			



Tuesday 30 April 2019

7.30 am to 8.15 am Registration

8.30 am to 10.00 am Keynote Addresses and Pacific Women Progress Report

Room Ballroom (Basement 1)

8.30 am to 9.20 am **Keynote Addresses:**
Andrew Egan, Minister-Counsellor, Australian High Commission
Followed by a question and answer session at the end of the two addresses

9.20 am to 9.50 am **Pacific Women Progress Report: Violence Prevention and Response**
Chelsea Magini, Australian High Commission
Followed by a facilitated question and answer session

9.50 am to 10.00 am Housekeeping and notices

10.00 am to 10.25 am Morning Tea

10.30 am to 12.25 pm Learning and Reflection Session — Violence Prevention and Response

Room Ballroom (Basement 1)

10.30 am to 11.20 am **Learnings and Reflection from the Nazareth Centre for Rehabilitation in Bougainville**, Sister Lorraine Garasu, Director Nazareth Centre for Rehabilitation and Elena Leddra, Program Manager Papua New Guinea, International Women's Development Agency
Komuniti Lukautim Oi Meri Endline Survey, Roselyn Nopa, Gender Officer, FHI 360
Effectiveness of Interim Protection Orders, Judy Putt, Research Fellow, Australian National University and Denga Ilave, Operations Manager Femili PNG
Evaluation of violence against women and girls: evidence on global good practice and promising approaches, Caitlin Dixon, Acting Second Secretary Law and Justice, Australian High Commission, Port Moresby

11.20 am to 11.30 am Sanap Wantaim led the group in an energiser activity

11.30 am to 12.30 pm A facilitated discussion with the presenters of the learning and reflection session

12.30 pm to 1.25 pm Group photo outside the Grand Café (Basement 4) then Lunch in the Grand Brasserie (Ground Floor)

1.30 pm to 2.10 pm Concurrent Sessions

Room	Ballroom (Basement 1)	Purari Room (Basement 2)	Kikori Room (Basement 2)
	Workshop Learning to sign Facilitators: Josh Yembo, Papua New Guinea Deaf Association	Presentation Sorcery Accusation-Related Violence – what we are learning? Presenters: Fiona Hukula, PNG National Research Institute; Verena Thomas and Jacqueline Kauli, Queensland University of Technology; Serah Chapau, Oxfam	Presentation Forming Coalitions Presenters: Mary Kini, Highlands Women's Human Rights Network; Elyse McInerney, International Women's Development Agency; Lilly Be'Soer, Voice for Change
	Chair: Tovi Amona	Chair: Gabriella Marimyas	Chair: Anna-Clare Zanetti



Tuesday 30 April 2019

2.15 pm to 3.00 pm Concurrent Sessions

Room	Ballroom (Basement 1)	Purari Room (Basement 2)	Kikori Room (Basement 2)
	<p>Workshop Considering gender in non-gender specific programs Facilitators: Kate Butcher, Gender Adviser; Nea Harrison, <i>Pacific Women</i> Support Unit</p> <p>Chair: Mirriam Dogimab</p>	<p>Panel discussion Markets – Increasing women’s leadership and influence Panellists: Angeline Fatiaki, Australian High Commission Fiji; Jemma Malcom, Australian High Commission Solomon Islands; Adekemi Ndieli, UN Women</p> <p>Chair: Camilla Angoro</p>	<p>Panel discussion Adolescent sexual and reproductive health Panellists: Angela Kelly-Hanku, PNG Institute of Medical Research; Gabriel Kuman, FHI 360</p> <p>Chair: Lois Knight</p>

3.00 pm to 3.25 pm Afternoon Tea

3.30 pm to 4.30 pm Concurrent Sessions

Room	Ballroom (Basement 1)	Purari Room (Basement 2)	Kikori Room (Basement 2)
	<p>Workshop Family and Sexual Violence related tools Facilitators: Evonne Kennedy, Business Coalition for Women; Emelyn Valaun, FHI 360; Marcia Kalinoe and June Wainetti, Family and Sexual Violence Action Committee; Maryanne Nanadai, Population Services International PNG</p> <p>Chair: Angelyn Amos</p>	<p>Panel discussion Male advocacy for women’s human rights Panellists: Adi Anaseina Vesikula, Digicel Foundation; Sister Lorraine, Nazareth Centre for Rehabilitation; Isi Oru, Family and Sexual Violence Action Committee; Tevita Sereuilumi, Justice Services and Stability for Development</p> <p>Chair: Mercy Masta</p>	<p>Workshop Gender Statistics 101 – What do you need to know? Facilitator: Kim Robertson, Pacific Community</p> <p>Chair: Nea Harrison</p>

4.30 pm to 5.00 pm Wrap up in Ballroom (Basement 1)

5.00 pm End of Day 2

5.30 pm to 7.00 pm Film *Aliko and Ambai* in the Cabinet Room off the Grand Bar, Ground Floor, Grand Papua Hotel



Wednesday 1 May 2019

7.30 am to 8.15 am	Registration		
8.30 am to 10.00 am	Keynote Addresses and <i>Pacific Women Progress Report</i>		
Room	Ballroom (Basement 1)		
7.30 am to 8.15 am	Registration		
8.30 am to 9.20 am	Keynote Addresses: Megan Gangloff, President of the Young Port Moresby Chamber of Commerce and Industry Loia Vaira, Acting First Assistant Secretary of the Development Cooperation and Management Division Department of National Planning and Monitoring		
9.20 am to 9.45 am	<i>Pacific Women Progress Report: Women's Leadership and Influence</i> Angelyn Amos, Australian High Commission Followed by a facilitated question and answer session		
9.45 am to 9.50 am	Launch of the Violence Against Women in Elections Report , Aileen Sagolo, The International Foundation for Electoral Systems		
9.50 am to 10.00 am	Housekeeping and notices		
10.00 am to 10.25 am	Morning Tea		
10.30 am to 12.25 pm	Learning and Reflection Session — Women's Leadership and Influence		
Room	Ballroom (Basement 1)		
10.30 am to 11.20 am	Safe City impact evaluation: findings relating to women vendors' voices , Brenda Andrias, Programme Officer and David Kee, Project Officer, UN Women Reflections on Young Women's Leadership , Florence Naina, Finance Manager, Bougainville Women's Federation, Melvine Giobun and Bridgette Mohin, Bougainville Young Women's Leadership Project Women in Mining , Ume Wainetti, Rebecca Robinson and Fredah Wantum, Program Manager and Project Officer Women in Mining Project		
11.20 am to 11.30 am	Sanap Wantaim will lead the group in an energiser activity		
11.30 am to 12.30 pm	A facilitated discussion with the presenters of the learning and reflection session		
12.30 pm to 1.25 pm	Lunch in the Grand Brasserie (Ground Floor)		
1.30 pm to 2.10 pm	Concurrent Sessions		
Room	Ballroom (Basement 1)	Purari Room (Basement 2)	Kikori Room (Basement 2)
	Presentation Important law reforms to promote gender equality in Papua New Guinea Presenter: Dorothy Mimiko, Constitutional and Law Reform Commission Chair: Angelyn Amos	Workshop Do No Harm. What it means in practice Facilitator: Elyse McInerney, International Women's Development Agency Chair: Elsie Mongoru	Panel discussion Gender-sensitive infrastructure Panelists: Brenda Andrias, UN Women; Philip Martin, World Bank; Evelyn Mopafi, Incentive Fund IV Chair: Nea Harrison



Wednesday 1 May 2019

2.15 pm to 3.00 pm Concurrent Sessions

Room	Ballroom (Basement 1)	Purari Room (Basement 2)	Kikori Room (Basement 2)
	Panel discussion Communities taking the lead to prevent gender-based violence Panellists: Diane Anton, Oxfam; Agnes Titus, Nazareth Centre for Rehabilitation; Petrina Lee, FHI 360 Chair: Laura Holbeck	Workshop Do No Harm. What it means in practice (Continued) Facilitator: Elyse McInerney, International Women's Development Agency Chair: Elsie Mongoru	Presentation Work strengthening Family and Sexual Violence referral pathways for survivors Presenters: Isi Oru, Family and Sexual Violence Action Committee; Denga Ilave, Femili PNG Chair: Mirriam Dogimab

3.00 pm to 3.30pm Afternoon Tea

3.30 pm to 4.30 pm Concurrent Sessions

Room	Ballroom (Basement 1)	Purari Room (Basement 2)	Kikori Room (Basement 2)
	Workshop Disability data collection tools Facilitators: Steven Ete and Willie Kelly, Unggai-Bena Disabled Persons Organisation; Denga Ilave, Femili PNG Chair: Tovi Amona	Workshop Tools for engaging communities Facilitators: Helen Mark, Oxfam; Melvine Giobun and Bridgette Mohin, Bougainville Young Women's Leadership Project; Florence Naina, Bougainville Women's Federation; Sister Lorraine Garasu, Nazareth Centre for Rehabilitation Chair: Camila Angoro	Panel discussion SASA! adaptation in the Pacific Panellists: Lizzie Adams, The Asia Foundation; Shannon McVey, Population Services International PNG; Shabina Khan, UN Women Suva Chair: Chelsea Magini

4.30 pm to 5.00 pm Wrap up and close of workshop Basement 1 Ballroom

5.00 pm to 7.00 pm Cocktail party by the pool. Performance by the White Cane Band



Annex 2: Cumulative *Pacific Women* facts and figures in Papua New Guinea August 2012 to December 2018

Community Awareness and Outreach



785,798 WOMEN, MEN, GIRLS AND BOYS

were reached through one-on-one discussions, group forums and campaigns that challenge social gender norms and violence against children. This included **247,435 people** reached since July 2018 and **163,854 people** reached through the response to the Highlands earthquakes.

Crisis Support Services



15,749
WOMEN AND GIRLS

have accessed services including counselling, case management, health or justice services and emergency repatriation and reintegration support in the case of extreme violence. A total of **6,498 women and girls** have accessed these services since July 2018. This includes **5,303 women and girls** who accessed support services following the Highlands earthquakes. **101 women and girls** have been relocated due to extreme violence since July 2018.

Leadership Roles



1,827
WOMEN

were supported to take on leadership roles at community, provincial and national levels, including women participating in market decision making structures and within their companies. This includes **113 women** since July 2018.

Sharing Ideas



3,911
WOMEN

have had formal opportunities to share their ideas and learn from each other. This includes forums and opportunities to reflect on research and program learning events organised by the *Pacific Women* Support Unit. This includes **885 women, including 24 women with disability**, since July 2018.

Financial Information and Services



11,073
WOMEN

have had access to financial information and services, including financial and business literacy training. This includes **1,296 women** since July 2018.

Engaging Men

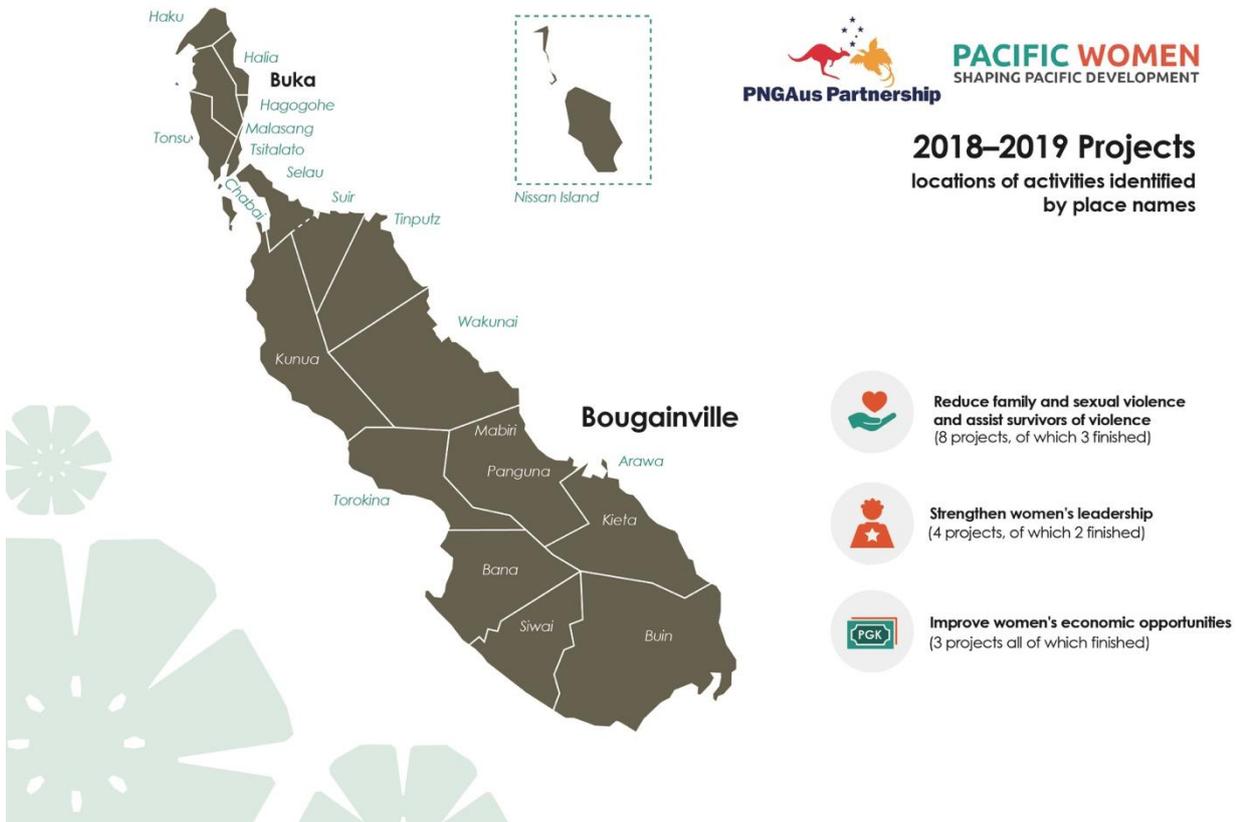
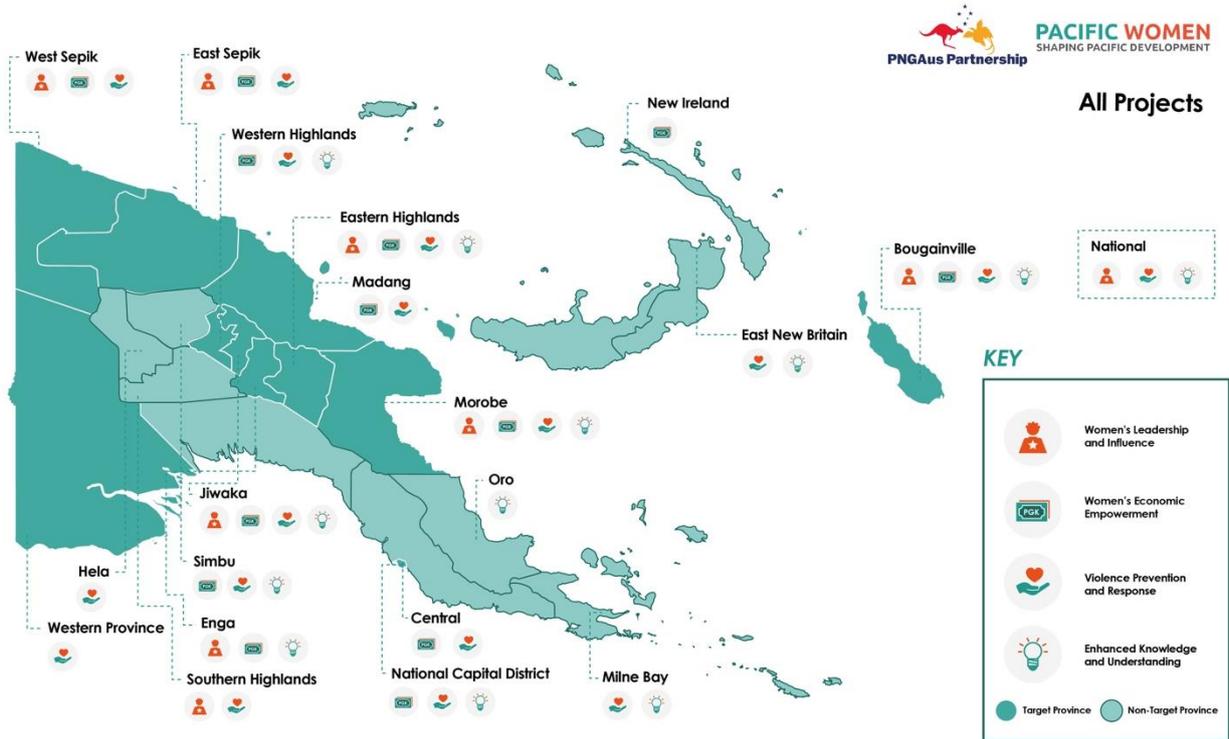


2,430
MEN

have actively engaged in promoting gender equality. This includes **127 men** since July 2018.



Annex 3 Pacific Women activities' locations in Papua New Guinea



Annex 4: Papua New Guinea *Pacific Women* funded activities

Key:

C = completed activity

R = regional or multi-country activity

P = planned activity

Shaded activities operate in Bougainville

^ = funded or partially funded by the Gender Equity Fund

* = funded or partially funded by other bilateral programs

~ = funded or partially funded by the *Pacific Women* regional program

	Organisation (local implementing partner)	Activity title	Start and end dates	Location / s	Working in...
Women's Leadership and Influence (8)					
1C	Centre for Democratic Institutions	Increased Women's Representation in Local Government	May–August 2013	Eastern Highlands	Community level Candidate training
2C	World Bank (Department of Community Development)	Inclusive Development in post-conflict Bougainville	March 2011–December 2018	All 43 local government areas in Bougainville	Community level
3C	United States Embassy in Papua New Guinea (Department for Community Development and Religion)	Women's Forum	Annual event March 2016 February 2017	National and Highlands (2017)	Coalition building
4C	International Women's Development Agency (Bougainville Women's Federation)	Young Women's Leadership Project	January 2016–December 2018	Kieta, Wakunai, Torokina, Buin, Bougainville	Community level Young women Financial literacy and business opportunities Engaging with men
5C	International Women's Development Agency (Bougainville Women's Federation)	Voter Education in Bougainville	May 2016–December 2017	All 43 local government areas in Bougainville	Community level Civic education
6^	Department of Pacific Affairs, Australian National University	Women in Leadership Support Program	December 2016–June 2021	National	National level Community level Candidate training Research
7^	<i>Pacific Women</i> Support Unit with Frieda River Limited	Papua New Guinea Women in Mining	April 2017–June 2020	Telefomin, West Sepik, Ambunti-Dreikir, East Sepik	Community level leadership Family-based approaches Financial literacy and business opportunities
8	UN Women	Women Make the Change: Increased voice for women in political processes	February 2019–December 2022	National	National level



	Organisation (local implementing partner)	Activity title	Start and end dates	Location / s	Working in ...
Women's Economic Empowerment (9)					
9	CARE International in Papua New Guinea	Coffee Industry Support Project	July 2013–June 2019	Predominantly Eastern Highlands also with famers and partners in Simbu, Morobe, Jiwaka and Western Highlands provinces	Formal economy Agricultural sector Financial literacy Family-based approaches Working with private sector Research
10	Business Coalition for Women	Strengthening business coalitions for women and economic empowerment partnership with the private sector	November 2018–June 2021	Port Moresby based	Formal economy Private sector policies and practices Family and sexual violence response Women's leadership Research
11C	University of Canberra	Increasing economic opportunities for women smallholders and their families ('Family Farm Teams')	July 2015–March 2019	Western Highlands Eastern Highlands Jiwaka New Ireland Bougainville	Informal economy Agricultural sector Financial literacy Family-based approaches Engaging with men Women's leadership Community level Research
12*	Center for International Private Enterprise and The Difference Incubator	Creating an entrepreneurial ecosystem for women in Papua New Guinea to enable women's economic empowerment (Women's Business Resource Centre)	October 2015–September 2020	Port Moresby	Formal economy Formal qualifications Informal economy
13C	GriffinWorx (Abt PNG Management Services)	WECREATE Challenge	December 2015–May 2017	Port Moresby Central Province	Formal economy Informal economy
14	Community Development Workers Association Inc.	<i>Kirapim Kaikai na Maket</i>	September 2016–December 2020	Tsak Valley, Enga Province Safanaka, Eastern Highlands Province	Informal economy Agricultural sector Family-based approaches
15C	Asian Development Bank, Microfinance Expansion Project	Financial literacy training for women and men in Yangoru-Saussia District	March 2017–December 2017	Yangoru-Saussia District, East Sepik Province	Financial literacy
16	UN Women	Safe and Prosperous Districts: Linking communities to markets for secure livelihoods	July 2018–May 2019	Wewak, Yangoru Saussia, Maprik and Nuku East and West Sepik	Primary prevention Informal economy Engaging with men and youth
17	Ginigoada Foundation	Safe Public Transport: Meri Buses in Lae and Port Moresby	November 2018–April 2021	National Capital District Lae, Morobe	Private sector (transport) Primary prevention



	Organisation (local implementing partner)	Activity title	Start and end dates	Location / s	Working in ...
Violence Prevention and Response (22)					
18~C	UN Women	Port Moresby: A Safe City for Women and Girls Program	December 2010–December 2018	National District: Gordons and Koki markets Capital Gerehu,	Primary prevention Informal economy Engaging with men and youth
19C	Eastern Highlands Provincial Family Support Centre	More support services for women survivors of violence	March 2014–June 2015	Goroka, Eastern Highlands	Infrastructure Counselling and support services
20	Oxfam International Papua New Guinea (Human Rights Defenders Network, Kafe Urban Settlers Women's Association, and Family for Change)	Responding to Gender Based and Sorcery Related Violence in the Highlands	May 2014–June 2019	Eastern Highlands, Simbu, Jiwaka and East Sepik Provinces	Crisis response Primary prevention Engaging with men and youth
21~	UNDP (Office of Development of Women)	Support for strengthening national coordination, implementation and monitoring mechanisms to prevent and respond to family and sexual violence	June 2014–March 2019	National District Morobe East New Britain Milne Bay Capital	Structural reform Coordination
22	Femili PNG Initially auspiced by Oxfam in Papua New Guinea	Family and Sexual Violence Case Management: Building on Success for National Impact	June 2014–June 2017 July 2017–June 2020	Lae, Morobe Province	Crisis response and case management Coordination Research
23	National Secretariat of the Family and Sexual Violence Action Committee through the Institute of National Affairs	Building the capacity of Papua New Guinea's Family and Sexual Violence Action Committee	October 2014–December 2019	National District National Capital	Organisational strengthening Structural reform Coordination
24	UN Women (Ginigoada Foundation)	Safe Public Transport for Women, Girls and Children	July 2018–March 2021	National District Capital	Private sector (transport) Primary prevention Engaging with men and youth
25*C	Health and Education Procurement Facility	Support to the Family Health Centre in Port Moresby	February 2015–November 2017	Port Moresby National District Capital	Infrastructure Counselling and support services
26	FHI 360 (Western Highlands and West Sepik Provincial Health Authorities)	<i>Kommuniti Lukautim Ol Meri</i>	April 2015–March 2021	Western Highlands West Sepik East Sepik	Primary prevention Engaging with men and youth Counselling, medical and support services Coordination School-based program Economic Empowerment



	Organisation (local implementing partner)	Activity title	Start and end dates	Location / s	Working in ...
27	International Women's Development Agency (Nazareth Centre for Rehabilitation)	From Gender Based Violence to Gender Justice and Healing in Bougainville	April 2015 – June 2022	Bougainville	Primary prevention Crisis response, counselling and support services Perpetrator counselling Engaging with men School-based program Economic empowerment Research
28	UNICEF (Catholic Archdioceses)	Parenting for Child Development (formerly referred to as Partnership for Positive Parenting)	April 2015– July 2019	Madang, Western Highlands Jiwaka Simbu	Primary prevention Child protection Child development Family-based approaches Research
29C	UNICEF	End Violence against Children Campaign	April 2015– December 2018	Eastern Highlands Western Highlands Simbu Madang Jiwaka Bougainville	Primary prevention Child protection
30C	CARE International in Papua New Guinea	Highlands Sexual and Reproductive and Maternal Health	July 2015– December 2017	Eastern Highlands Morobe	Primary prevention Sexual, reproductive and maternal health
31~	Population Services International	Creating a movement to end violence against women in Papua New Guinea: The SASA! Pilot and Family Support Centre Assistance Project	October 2015–March 2022	Port Moresby General Hospital National Capital District Central Province	Primary prevention Engaging with men and youth Counselling and support services School-based program
32^C	Health and Education Procurement Facility and Health and HIV Implementing Services Provider	Establishment of Family Support Centres at Arawa Hospital, Bougainville and Daru Hospital, Western Province	January 2016–June 2018	Arawa, Bougainville Daru, Western Province	Infrastructure Family Support Centres
33^C	Health and Education Procurement Facility	Construction of the Koki Market Transit Centre	February 2016– September 2017	National Capital District	Infrastructure Safe public spaces
34C	International Committee of the Red Cross	Support to Family Support Centres and Health clinics in Southern Highlands	May 2016– January 2017	Southern Highlands	Equipment Medical support services
35^C	Health and Education Procurement Facility	Renovation of Lifeline Centre	August 2016– July 2017	Port Moresby National Capital District	Infrastructure Counselling and support services
36C	UN Women in partnership with UNICEF, UNFPA	<i>Gutpela Sindaun bilong ol Meri na Pikinini</i>	April– December 2018	Hela, Southern Highlands	Humanitarian crisis response Counselling
37	CARE International in Papua New Guinea	<i>Mamayo</i>	April 2018– June 2022	Morobe Eastern Highlands Simbu Bougainville	Sexual, reproductive and maternal health Family-based approaches Financial literacy Engaging with men



	Organisation (local implementing partner)	Activity title	Start and end dates	Location / s	Working in ...
38	FHI 360	<i>Kisim Femili Plenin Strongim Kommuniti</i>	April 2018– March 2021	Aitape-Lumi, West Sepik Province Maprik, East Sepik Province	Sexual, reproductive and maternal health Young women and men
39	Oil Search Foundation	<i>Bel isi PNG</i>	July 2018– April 2023	National District Capital	Crisis response and case management Coordination
Enhanced Knowledge and Understanding (8)					
40RC	Department of Pacific Affairs (previously known as State, Society and Governance in Melanesia program), Australian National University	Research on Women's Leadership and Decision-Making in the Pacific (including Papua New Guinea)	July 2013– December 2016	Papua New Guinea Kiribati Samoa Tonga Tuvalu Solomon Islands Vanuatu	Research National, local and community leadership Public service leadership
41RC	Department of Pacific Affairs, Australian National University and International Women's Development Agency	Do No Harm: Research on the relationships between women's economic empowerment and violence against women in Melanesia	February 2014– December 2019	Eastern Highlands Jiwaka Port Moresby Bougainville Solomon Islands	Research Formal employment Agricultural sector Causes of Violence
42RC	World Bank Group	Gender-differentiated Labor Allocation in Agriculture in Papua New Guinea: Time-use Survey	May 2016– June 2018	East New Britain Bougainville Highlands provinces	Research Formal employment Agricultural sector
43	Queensland University of Technology (Centre for Social and Creative Media, University of Goroka)	Developing communication strategies for social change against sorcery related violence	August 2016– April 2020	Eastern Highlands Simbu Bougainville Milne Bay	Research Digital story-telling Changing responses to fears of sorcery
44	School of Regulation and Global Governance (RegNet), Australian National University	Improving the impact of state and non-state interventions in overcoming sorcery accusations related violence in Papua New Guinea	September 2016– June 2020	Enga Bougainville National District Capital	Research Causes of violence and non-violent interventions in accusations of sorcery
45RC	Burnet Institute, WaterAid and International Women's Development Agency	The Last Taboo: Research on managing menstruation in the Pacific	2016–2017	Bougainville National District Capital	Research Menstrual health management
46	Department of Pacific Affairs, Australian National University	Research Training Program	June 2017– June 2020	National	Research capacity building
47	Department of Pacific Affairs, Australian National University	A study of the use and efficacy of protection orders as a key response to domestic and family violence	April 2019– July 2020	Lae, Morobe Province	Research Uptake and impact of family protection orders