



**Australian  
Aid** 

**PACIFIC WOMEN**  
SHAPING PACIFIC DEVELOPMENT



## Papua New Guinea Annual Learning Workshop Report

Monday 30 April – Wednesday 2 May 2018  
Grand Papua Hotel, Port Moresby

**#PNGAusPartnership**

*This program is part of the Papua New Guinea-Australia Partnership*

## Overview

The fourth Annual Learning Workshop of the Pacific Women Shaping Pacific Development Program (*Pacific Women*) in Papua New Guinea was held from 30 April to 2 May 2018 at the Grand Papua Hotel, Port Moresby. The workshop offered an opportunity for *Pacific Women*-funded and non-funded partners to come together to discuss their work and research and to share lessons about what is working, the challenges, and the opportunities for promoting gender equality in Papua New Guinea and the Pacific.

The workshop provided an update on activities, research, innovation, and good practice undertaken by *Pacific Women* and its partners in 2017-2018 in the areas of increasing women's leadership and decision-making, increasing economic opportunities for women, and reducing violence against women and expanding support services.

Workshop participants presented research findings, outcomes from their projects and facilitated mini skills-building workshops to share tools and approaches that work in their various projects. Throughout the workshop, participants were able to expand their networks, develop their skills, and engage in meaningful discussion with people who are contributing to gender equality and the empowerment of women in Papua New Guinea.

Highlights of the 2018 workshop were the variety of useful and practical sessions; the active engagement of the Assembly of Disabled Persons as presenters, participants and interpreters; and the engagement of the Sanap Wantaim Youth Group. The youth advocates facilitated sessions, led daily energisers and performed at the evening networking events.

Participants from *Pacific Women* funded partners, research institutions, government agencies, non-governmental organisations, the private sector and interested individuals attended the workshop. A total of 201 people (150 women and 51 men) attended the event, 12 of whom identified as having a disability. Seventy organisations were represented at the workshop. Thirteen Government of Papua New Guinea Departments and national organisations were represented, along with 22 *Pacific Women* partners.

The program is attached as **Annex 1**.



*Workshop participants listen to morning presentations*



## Keynote speakers

The Australian High Commissioner to Papua New Guinea, His Excellency Bruce Davis, officially opened the workshop. He highlighted the importance of promoting gender equality and the commitment of the Australian Government to supporting more equitable outcomes for women and girls in Papua New Guinea.

Ms Vani Nades, Director of Emstret Holdings Limited, a licensed internet service provider in Papua New Guinea with a focus on rural areas, provided the first keynote address. Ms Nades spoke about her journey as a tech entrepreneur in Papua New Guinea. She said she had identified a need for better and more accessible communications infrastructure and combined this with her passion to help people in regional and remote Papua New Guinea. She spoke of the importance of networking and taking opportunities presented.

Dr Eric Lokai Kwa, Secretary and Chief Executive Officer of the Papua New Guinea Constitutional and Law Reform Commission (CLRC) provided a comprehensive overview of the work of the CLRC to reform laws that strengthen the protection of women and children in Papua New Guinea.

Ms Gina Wilson, Counsellor (Law and Justice) at the Australian High Commission, spoke about the work by the Papua New Guinea-Australia Law and Justice Program to strengthen equal participation of women in the justice sector.

Ms Diane Kambanei, host of the NBC TV program EXTRA provided an overview of her work as Executive Director of the Young Women's Christian Association (YWCA) of Papua New Guinea and its 'Rise Up' program, which aims to empower young women in rural areas of Papua New Guinea to be agents of change.

Ms Suzanne Edgecombe, Counsellor (Education and Leadership) at the Australian High Commission, spoke about the importance of educating women and girls. She provided an overview of activities that strengthen education outcomes for girls and women in Papua New Guinea.



*Ms Vani Nades giving her keynote address*



*Sanap Wantaim leading an energiser activity*

## Pacific Women outcomes and learnings

Ms Nicola Ross, Counsellor, and Ms Lucy Rhydwen-Marett, Second Secretary (Program Strategy and Gender), at the Australian High Commission, provided daily overviews of *Pacific Women* activities, key achievements made during 2017-2018, and the lessons learned. A detailed overview of *Pacific Women* in Papua New Guinea activities, funding, outcomes and learnings is provided in the 2017-2018 Annual Performance Report.<sup>1</sup> *Pacific Women* cumulative facts and figures are attached as **Annex 2**. A map outlining the locations of *Pacific Women* activities in is attached as **Annex 3**. A list of *Pacific Women* funded activities is attached as **Annex 4**. A brief summary of key lessons learned is below.

### Learnings related to women's economic empowerment

- Working with families helps address harmful gender and cultural norms. For example, the Family Business Management training enables discussions around gender equality within a broader family conversation on financial literacy and family income priorities. This makes decision making about the distribution of farming and household labour and income more inclusive and less confrontational.
- Efforts to improve women's access to and control over income need to take family and household contexts into account in order to better understand the risks of violence.
- The business case for gender sensitive policies takes time to develop. Companies, like individuals, respond better when they have evidence and tools to help make those changes.

### Learnings related to reducing family and sexual violence

- The acceptance of high levels of violence limits the ability of women to participate in the formal economy and take on leadership roles. Therefore, prevention of violence is integral to the achievement women's economic empowerment and women's leadership.
- The use of evidence contributes to service improvements. For example, analysis of the data collected, with the support of FHI 360, by the West Sepik Family Support Centre led them to implement strategies to make their services more inclusive for boys and men. The Understanding Gender-Based and Sorcery Related Violence in Papua New Guinea report has supported Oxfam, its partners and others to influence the ongoing debate on these issues and inform the design and implementation of effective programs.
- *Pacific Women* activities have increased understanding in a number of areas: drivers of behaviour change for men and boys; parenting practices; effective referral pathways; effective family and sexual violence response services; family decision making; and women's economic empowerment.
- Working with men enhances effectiveness. The Do No Harm research found that while many women are achieving forms of economic advancement (access to resources), this does not necessarily translate into economic empowerment (control over those resources). It is important to work with men to challenge inequitable behaviour and norms in both the household and the workplace. The research also highlights the importance of linking women to support services or referral mechanisms if they experience violence, as part of any economic empowerment program.

### Learnings related to women's leadership and influence

- Independent evaluations of rural community-driven development programs found that where women are given the opportunity to lead and serve, and are supported to do so, they exceed expectations.
- Using women's groups to manage sub-projects is a successful approach.
- It is possible to change attitudes about appropriate roles for women when they are given the skills and support to demonstrate their abilities. This support and skills also boosts their self-confidence.

### Learnings overall

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<sup>1</sup> *Pacific Women* Support Unit, (2018) *Pacific Women*

Papua New Guinea Annual Learning Workshop Report, Pacific Women Shaping Pacific Development, Australian Government Department of Foreign Affairs and Trade.



- The sum of the *Pacific Women* program is greater than its component parts, and it is important to keep drawing links between the different areas of work.
- There is a remarkable correlation between communities with empowered women and the ability of these communities to perform well in delivering community development projects.
- Low literacy levels and limited existing opportunities for women as leaders, especially in rural areas, requires thinking carefully about approaches, takes time and requires appropriate teaching resources and methods.
- The interconnected nature of *Pacific Women's* outcomes means activities need to work, and report against, more than one outcome. The *Pacific Women* in Papua New Guinea Mid-Term Review found strong linkages between the work to reduce violence and expand services for survivors and women's economic empowerment; and some linkages between the work to reduce violence and expand services for survivors and women's leadership and influence and between women's leadership and influence and women's economic empowerment.
- *Pacific Women* cannot bring about change on its own. *Pacific Women* needs to work actively with the whole of the Australian aid program in the Pacific on design, analysis and implementation strategies that will increase women's access to services and will contribute to the enabling environment for women's empowerment and leadership.

## Workshop evaluation and feedback

Evaluation feedback on the workshop was provided in several ways. Butcher's paper and post-it notes were available for participants to provide daily feedback during the workshop. After the workshop, participants were invited to complete a survey to provide more detailed feedback on the workshop. Thirty-four responses were received. A further 15 participants provided feedback to the *Pacific Women* in Papua New Guinea Support Unit by email.

Respondents rated the workshop highly. Fifty-four per cent of survey respondents rated the workshop excellent, 42 per cent very good, and four per cent rated the workshop as good.

Workshop participants found the workshop useful, inspiring and inclusive. Participants enjoyed learning about the work being done in the gender sphere throughout Papua New Guinea. They valued the opportunity to meet new people, network, and discuss project work and experiences in detail. The workshop facilitated collaboration and learning from others. People gained new knowledge, skills and ideas to take back to their workplaces and to improve their practice.

The workshop was rated as well organised. It catered for a wide range of interests and skill levels and was inclusive. The sessions conducted by the Assembly of Disabled Persons and the Sanap Wantaim Youth advocates were listed as a highlight by participants. The keynote addresses, presentations, and workshops were well received and considered useful and engaging.

Suggestions for improvement for next year's workshop included longer afternoon workshop sessions, and provision of transport home for Port Moresby participants after the popular social events. Survey respondents provided a long list of topics for inclusion in next year's workshop. The suggestions most often made were to include sessions on child protection and strategies for reducing violence against children, and to maintain the focus on disability inclusion.

## Annex 1: Annual Learning Workshop Program

### Monday 30 April 2018

Room	Basement 1 Ballroom		
7.30 to 8.15 am	Registration		
8.30 to 9.20 am	<b>Opening Address:</b> Mr Bruce Davis, Australian High Commissioner to Papua New Guinea <b>Keynote Address:</b> Ms Vani Nades, Emstret Followed by a question and answer session at the end of the two addresses		
9.20 to 9.50 am	<b>Pacific Women Progress Report:</b> Round up of efforts to increase women's economic empowerment over the past year: Australian High Commission Followed by a facilitated question and answer session		
9.50 to 10.00 am	Housekeeping and notices		
<b>10.00 to 10.30 am</b>	<b>Morning Tea</b>		
<b>10.30 to 12.30 pm</b>	<b>Learning and Reflection Session: Women's Economic Empowerment</b>		
Room	Basement 1 Ballroom		
10.30 to 11.20 am	<b>Family Teams key outcomes and learnings:</b> Barbara Pamphilon, University of Canberra <b>Do No Harm Guidance Notes:</b> Emily Ellis, International Women's Development Agency <b>Household characteristics associated with women's greater role in decision-making and links to financial literacy:</b> Rohan Fox, Australian National University <b>Reflecting on the UN Commission on the Status of Women in New York:</b> Lilly Be'Soer, Voice for Change		
11.20 to 11.30 am	Sanap Wantaim will lead the group in an energiser activity		
11.30 to 12.30 pm	A facilitated discussion with the presenters of the learning and reflection session		
<b>12.30 to 1.30 pm</b>	<b>Lunch</b>		
<b>1.30 to 2.15 pm</b>	<b>Concurrent Sessions</b>		
Room	Ballroom (Basement 1)	Purari Room (Basement 2)	Kikori Room (Basement 2)
	Presentation <b>Implementation of Gender Equity and Social Inclusion Policy in National Capital District Commission</b> Kila Dick, Kay Ma'a and Ruth Beriso, National Capital District Commission	Workshop <b>Measuring Women's Economic Empowerment</b> Anna Bryan, Gloria Nema and Judy Andreas, CARE International in PNG	Workshop <b>District Development Authorities – how they work and how to influence them (Part 1)</b> Colin Wiltshire, Department of Pacific Affairs, Australian National University
<b>2.15 to 3.00 pm</b>	<b>Concurrent Sessions</b>		
Room	Ballroom (Basement 1)	Purari Room (Basement 2)	Kikori Room (Basement 2)
	Workshop <b>Communication for Development</b> Sian Rolls, and Kate Raseta, Pacific Women Support Unit	Workshop <b>Embedding Women's Economic Empowerment in the Result Measurement System</b> Samira Saif, Ravy Ty and Susan Inu, Market Development Facility	Workshop <b>District Development Authorities – how they work and how to influence them (Part 2)</b> Colin Wiltshire, Department of Pacific Affairs, Australian National University
<b>3.00 to 3.30 pm</b>	<b>Afternoon Tea</b>		



## Monday 30 April 2018

<b>3.30 to 4.30 pm</b>	<b>Concurrent Sessions</b>		
<b>Room</b>	<b>Ballroom (Basement 1)</b>	<b>Purari Room (Basement 2)</b>	<b>Kikori Room (Basement 2)</b>
	Panel Discussion <b>Engaging Youth</b> Serah Chapau, Oxfam in PNG Jacqui Joseph, Equal Playing Field	Workshop <b>Games based financial literacy training</b> Heather Vanua and Lalen Simeon, Pacific Adventist University	Workshop <b>How to reach marginalised populations: What works?</b> Parker Hou and Martha Kupul, Institute for Medical Research
<b>4.30 to 5.00 pm</b>	<b>Wrap up in Basement 1 Ballroom</b>		
<b>After 5.00 pm</b>	<b>Welcome Drinks with performance by Sanap Wantaim in the 15<sup>th</sup> Floor Executive Lounge</b>		

## Tuesday 1 May 2018

<b>Room</b>	<b>Basement 1 Ballroom</b>
7.30 to 8.15 am	Registration
8.30 to 9.20 am	<b>Keynote Addresses:</b> 1. <b>Dr Eric Kwa</b> – Secretary of the Constitutional and Law Reform Commission: Legislative change / changes in laws and acts / Government and Convention for the Elimination of all forms of Discrimination against Women 2. <b>Ms Gina Wilson</b> , Counsellor Law and Justice, Australian High Commission: Australia's commitment to gender equality through the law and justice sector Followed by a question and answer session at the end of the two addresses
9.20 to 9.50 am	<b>Pacific Women Progress Report:</b> Round up of work to reduce family and sexual violence and expand support to survivors over the past year. Followed by a facilitated question and answer session
9.50 to 10.00 am	Housekeeping and notices
<b>10.00 to 10.30 am</b>	<b>Morning Tea</b>
<b>10.30 to 12.30 pm</b>	<b>Learning and Reflection Session – Reducing Family and Sexual Violence and Supporting Survivors</b>
<b>Room</b>	<b>Basement 1 Ballroom</b>
10.30 to 11.20 am	<b>Learnings about communication strategies to counter sorcery accusation related violence:</b> Dr Verena Thomas and Dr Jacqueline Kauli, Queensland University of Technology <b>Development and use of IEC toolkit materials - Communicating the Law toolkit:</b> Umba Peter, Kafe Urban Settlers Women's Association, Mary Kini, Highlands Women Human Rights Defenders Movement and Helen Mark, Oxfam in PNG <b>Schools based programs - reflections from Bougainville:</b> Rebecca Kossin, Nazareth Centre for Rehabilitation and Elena Leddra, International Women's Development Agency
11.20 to 11.30 am	Sanap Wantaim will lead the group in an energiser activity
11.30 to 12.30 pm	A facilitated discussion with the presenters of the learning and reflection session
<b>12.30 to 1.30 pm</b>	<b>Lunch</b>

**Tuesday 1 May 2018**

**1.30 to 2.15 pm Concurrent Sessions**

Room	Ballroom (Basement 1)	Purari Room (Basement 2)	Kikori Room (Basement 2)
	<p>Workshop</p> <p><b>Basic sign language and management skills</b></p> <p>Anna Thomas, Callan Services and NCD Deaf Association members</p>	<p>Workshop</p> <p><b>Conducting gender analysis (Part 1)</b></p> <p>Tara Chetty and Mirriam Dogimab, <i>Pacific Women</i> Support Unit</p>	<p>Panel Discussion</p> <p><b>Responses and learnings from the cyclone response in Vanuatu</b></p> <p>Patricia Fred and Ellis Silas</p> <p><b>Learnings from the earthquake response in Papua New Guinea</b></p> <p>Susan Ferguson, UN Women Country Representative</p>

**2.15 to 3.00 pm Concurrent Sessions**

Room	Ballroom (Basement 1)	Purari Room (Basement 2)	Kikori Room (Basement 2)
	<p>Workshop</p> <p><b>How to collect disability data and increase inclusion for people living with disability</b></p> <p>Ipul Powesau and Ruth Javati, PNG Assembly of Disabled Persons</p>	<p>Workshop</p> <p><b>Conducting gender analysis (Part 2)</b></p> <p>Tara Chetty and Mirriam Dogimab, <i>Pacific Women</i> Support Unit</p>	<p>Presentation</p> <p><b>Implementation of the National Gender Based Violence Strategy</b></p> <p>Gayle Tatsi, Executive Director, Office of the Development of Women</p>

**3.00 to 3.30pm Afternoon Tea**

**3.30 to 4.30 pm Concurrent Sessions**

Room	Ballroom (Basement 1)	Purari Room (Basement 2)	Kikori Room (Basement 2)
	<p>Workshop</p> <p><b>Using tool kits</b></p> <p>Behaviour Change Communication tools Human Rights and Gender Justice Toolkit Communicating the Law Toolkit, Survivors Advocates Toolkit, Gender and the Economy in Melanesia Tools</p>	<p>Workshop</p> <p><b>Activity based learning, strategies and approaches to use to engage young people and develop leaders</b></p> <p>Sanap Wantaim, Jeanette Ila, UN Women</p>	<p>Panel Discussion</p> <p><b>Developing women's businesses</b></p> <p>Eli Webb, Women's Business Resource Centre Elizabeth Iarume, Porgera Women's Business Association Elizabeth Asigau, Business Coalition for Women</p>

**4.30 to 5.00 pm Wrap up in Basement 1 Ballroom**

**5.00 pm End of Day 2**

**Wednesday 2 May 2018**

Room	Basement 1 Ballroom
7.30 to 8.15 am	Registration
8.30 to 9.20 am	<p><b>Keynote Addresses:</b></p> <ol style="list-style-type: none"> <li><b>Diane Kambanei:</b> Young women's leadership</li> <li><b>Suzanne Edgecombe,</b> Counsellor Education and Leadership, Australian High Commission: Australia's commitment to gender equality through the education and leadership sector</li> </ol> <p>Followed by a question and answer session at the end of the two addresses</p>
9.20 to 9.50 am	<p><b>Pacific Women Progress Report:</b> Round up of work promoting women's leadership and decision-making</p> <p>Followed by a facilitated question and answer session</p>
9.50 to 10.00 am	Housekeeping and notices
<b>10.00 to 10.30 am</b>	<b>Morning Tea</b>



<b>Wednesday 2 May 2018</b>			
<b>10.30 to 12.30 pm</b>	<b>Learning and Reflection Session – Women’s Leadership and Decision Making</b>		
<b>Room</b>	<b>Basement 1 Ballroom</b>		
10.30 to 11.20 am	<p><b>Evaluation of civic education awareness and voter behavior:</b> Margarette Kiroha and Florence Naina, Bougainville Women’s Federation</p> <p><b>Learnings from leadership and management training:</b> Karen Mitchell and Rachel Konaka, WINGS Education and Violet Aopi, National Catering Services and Gou Kere, Digicel PNG</p> <p><b>Adaptive Leadership:</b> Peni Tawake</p> <p><b>Barriers to girls’ participation in education:</b> Rosemary Hobart-Karo, Education Capacity Development Fund</p>		
11.20 to 11.30 am	Sanap Wantaim will lead the group in an energiser activity		
11.30 to 12.30 pm	A facilitated discussion with the presenters of the learning and reflection session		
<b>12.30 to 1.30 pm</b>	<b>Lunch</b>		
<b>1.30 to 2.15 pm</b>	<b>Concurrent Sessions</b>		
<b>Room</b>	<b>Ballroom (Basement 1)</b>	<b>Purari Room (Basement 2)</b>	<b>Kikori Room (Basement 2)</b>
	Workshop <b>How SASA! works to shift attitudes to prevent violence and HIV against women</b> Shannon McVey and John Tul, Population Services International and Jacqui Joseph, Equal Playing Field	Workshop <b>Women Human Rights Defenders and Male Advocates working together</b> Sister Josephine Lahio and Rebecca Kossin, Nazareth Centre for Rehabilitation and Elena Leddra, International Women’s Development Agency	Workshop <b>Understanding child development</b> Jennifer Elsibai, Save the Children
<b>2.15 to 3.00 pm</b>	<b>Concurrent Sessions</b>		
<b>Room</b>	<b>Ballroom (Basement 1)</b>	<b>Purari Room (Basement 2)</b>	<b>Kikori Room (Basement 2)</b>
	Workshop <b>Tools for measuring attitude change</b> Mirriam Dogimab and Gabriella Marimyas, <i>Pacific Women Support Unit</i>	Workshop <b>Using creative arts processes to understand and communicate an issue through collective knowledge sharing (Part 1)</b> Dr Jacqueline Kauli and Dr Verena Thomas, Queensland University of Technology	Workshop <b>‘Know a Party, Join a Party’ Opening up political parties to recruit more women as financial and active members</b> Dr Alphonse Gelu, Registry of Political Parties
<b>3.00 to 3.30pm</b>	<b>Afternoon Tea</b>		
<b>3.30 to 4.30 pm</b>	<b>Concurrent Sessions</b>		
	Workshop <b>Useful resources for Papua New Guinea</b> Male Advocacy Curriculum, Do No Harm Guidance Notes, Safety Pin apps / Safety audits, Safety Rules for Children	Workshop <b>Using creative arts processes to understand and communicate an issue through collective knowledge sharing (Part 2)</b> Dr Jacqueline Kauli and Dr Verena Thomas, Queensland University of Technology	Workshop <b>Assessing Value for Money in development projects</b> Nea Harrison, <i>Pacific Women Support Unit</i>
<b>4.30 to 5.00 pm</b>	<b>Wrap up and close of workshop</b>		
<b>5.00 to 7.00 pm</b>	<b>Cocktail party by the pool. Performance by Sanap Wantaim</b>		

**Annex 2: Cumulative *Pacific Women* facts and figures in Papua New Guinea August 2012 to December 2017**



**Community Awareness and Outreach**

**486,448 women, men, girls and boys** were reached through one-on-one discussions, group forums and campaigns that challenge social gender norms and violence against children. This included **134,798 people** reached since July 2017.



**Crisis Support Services**

**7,682 women and girls** have accessed support services including counselling, case management, health or justice services and emergency repatriation and reintegration support in the case of extreme violence. This includes **944 women and girls** since July 2017 and **66 women and girls** who have been relocated due to extreme violence since July 2017.



**Leadership roles**

**1,534 women** were supported to take on leadership roles at community, provincial and national levels, including women participating in market decision making structures and within their companies.



**Sharing ideas**

**2,519 women** have had formal opportunities to share their ideas and learn from each other. This includes forums and opportunities to reflect on research and program learning events organised by *Pacific Women*. This includes **241 women** since July 2017.



**Financial Information and Services**

**9,236 women** have had access to financial information and services, including financial and business literacy training and financial services. This includes **8,161 women** since July 2017.



**Engaging men**

**2,180 men** have actively engaged in promoting gender equality. This includes **200 men and 11 boys** since July 2017.



**Annex 4: Papua New Guinea Pacific Women funded activities**

#	Organisation (local implementing partner) <sup>2</sup>	Activity Title	Start and End Dates	Location / s	Working in ...
<b>Women's Leadership and Influence and Decision Making</b>					
1C	Centre for Democratic Institutions	Increased Women's Representation in Local Government	May–Aug 2013	Eastern Highlands	Community level Candidate training
2	World Bank (Department for Community Development)	Inclusive Development in post-conflict Bougainville	Mar 2011–Dec 2018	In all 43 local government areas in Bougainville	Community level
3	United States Embassy in Papua New Guinea (Department for Community Development and Religion)	Women's Forum	Annual event Mar 2016 Feb 2017	National and Highlands (2017)	Coalition building
4	International Women's Development Agency (Bougainville Women's Federation)	Young Women's Leadership Project	Jan 2016–Dec 2018	Kieta, Wakunai, Torokina, Buin, Bougainville	Community level Young women Financial literacy and business opportunities Engaging with men
5C	International Women's Development Agency (Bougainville Women's Federation)	Voter Education in Bougainville	May 2016–Dec 2017	In all 43 local government areas in Bougainville	Community level Civic education
6 <sup>^</sup>	Department of Public Affairs (previously known as State, Society and Governance in Melanesia Program), Australian National University	Women in Leadership Support Program	Dec 2016–Jun 2021	National	National level Community level Candidate training Research
7 <sup>^</sup>	Pacific Women Support Unit with Frieda River Limited	Papua New Guinea Women in Mining	Apr 2017–Jun 2019	Telefomin, West Sepik, Ambunti, East Sepik	Community level leadership Family-based approaches Financial literacy and business opportunities
<b>Women's Economic Empowerment</b>					
8	CARE International in PNG	Coffee Industry Support project	Jul 2013–Jun 2019	Predominantly Eastern Highlands also with famers and partners in Chimbu, Morobe, Jiwaka and Western Highlands provinces	Formal economy Agricultural sector Financial literacy Family-based approaches Working with private sector Research
9	International Finance Corporation (Business Coalition for Women)	Strengthening business coalitions for women and economic empowerment partnership with the private sector	May 2014–Jun 2018	Port Moresby based	Formal economy Private sector policies and practices Family and sexual violence response Women's leadership Research
10	University of Canberra	Increasing economic opportunities for women	Jul 2015–Dec 2018	Western Highlands, Eastern Highlands,	Informal economy Agricultural sector Financial literacy

<sup>2</sup> Does not include design or strategic direction setting activities.



#	Organisation (local implementing partner) <sup>2</sup>	Activity Title	Start and End Dates	Location / s	Working in ...
		smallholders and their families ('Family Teams')		Jiwaka, New Ireland, Bougainville	Family-based approaches Engaging with men Women's leadership community level Research
11	Center for International Private Enterprise and The Difference Incubator	Creating an entrepreneurial ecosystem for women in Papua New Guinea to enable women's economic empowerment (Women's Business Resource Centre / Entrepreneur Curriculum)	Oct 2015–Sept 2020	Port Moresby	Formal economy Formal qualifications Informal economy
12C	GriffinWorx (formerly known as StartUp Cup) with Abt PNG Management Services	WECREATE Challenge	Dec 2015–May 2017	Port Moresby and Central Province	Formal economy Informal economy
13	Community Development Workers Association Inc.	<i>Kirapim Kaikai na Maket</i> , Tsak Valley	Sept 2016–Dec 2018	Tsak Valley, Enga Province	Informal economy Agricultural sector Family-based approaches
14C	Asian Development Bank, Microfinance Expansion Project	Financial literacy training for women and men in Yangoru-Saussia District	Mar 2017–Dec 2017	Yangoru-Saussia District, East Sepik Province	Financial literacy
<b>Reducing Family and Sexual Violence and Services for Survivors</b>					
15~	UN Women	Port Moresby: A Safe City for Women and Girls Program	Dec 2010–Jun 2018	National Capital District: Gerehu, Gordons and Koki markets	Primary prevention Informal economy Engaging with men and youth
16C	Eastern Highlands Provincial Family Support Centre	More support services for women survivors of violence	Mar 2014–Jun 2015	Goroka, Eastern Highlands	Infrastructure Counselling and support services
17	Oxfam International PNG (Human Rights Defenders Network, Kup Women for Peace, Kafe Urban Settlers Women's Association, and Family for Change)	Responding to Gender Based and Sorcery-Related Violence in the Highlands	May 2014–Jun 2019	Eastern Highlands, Chimbu, Jiwaka and East Sepik Provinces	Crisis response Primary prevention Engaging with men and youth
18~	UNDP (Office of Development of Women)	Support for strengthening national coordination, implementation and monitoring mechanisms to prevent and respond to family and sexual violence	Jun 2014–Jun 2018	National, National Capital District, Morobe, East New Britain and Milne Bay provinces	Structural reform Coordination
19	Oxfam International Papua New Guinea and Australian National University (Femili PNG)  Femili PNG (directly)	Family and Sexual Violence Case Management Centre  Family and Sexual Violence Case Management: Building on Success for National Impact	Jun 2014–Jun 2017  Jul 2017–Jun 2020	Lae, Morobe Province	Crisis response and case management Coordination Research
20	National Secretariat of the Family and Sexual Violence Action Committee through the	Building the capacity of Papua New Guinea's Family and Sexual Violence Action Committee	Oct 2014–Jun 2018	National Capital District National	Organisational strengthening Structural reform Coordination

#	Organisation (local implementing partner) <sup>2</sup>	Activity Title	Start and End Dates	Location / s	Working in ...
	Institute of National Affairs				
21	UN Women (Ginigoada Bisnis Development Foundation)	Safe Public Transport for Women, Girls and Children	Feb 2015 –Dec 2018	National Capital District	Private sector (Transport) Primary prevention Engaging with men and youth
22*C	Health and Education Procurement Facility	Support to the Family Health Centre in Port Moresby	Feb 2015 –Nov 2017	Port Moresby, National Capital District	Infrastructure Counselling and support services
23	Family Health International (known as 'FHI 360') (Western Highlands and West Sepik Provincial Health Authorities)	<i>Kommuniti Lukautim Oi Meri</i>	Apr 2015 –Mar 2021	Western Highlands, West Sepik, Maprik, East Sepik	Primary prevention Engaging with men and youth Counselling, medical and support services Coordination School-based program Economic Empowerment
24	International Women's Development Agency (Nazareth Centre for Rehabilitation)	From Gender Based Violence to Gender Justice and Healing in Bougainville	Apr 2015 –Jun 2022	Bougainville	Primary prevention Crisis response, counselling and support services Perpetrator counselling Engaging with men School-based program Economic empowerment Research
25	UNICEF (Catholic Archdioceses)	Parenting for Child Development (formerly referred to as Partnership for Positive Parenting)	Apr 2015 –Dec 2018	Madang, Western Highlands, Jiwaka and Chimbu provinces	Primary prevention Child protection Child development Family-based approaches Research
26	UNICEF	End Violence against Children Campaign	Apr 2015–Dec 2018	Eastern Highlands, Western Highlands, Chimbu, Madang, Jiwaka, Bougainville	Primary prevention Child protection
27C	CARE International in PNG	Highlands Sexual Reproductive and Maternal Health	Jul 2015 – Dec 2017	Eastern Highlands, Morobe province	Primary prevention Sexual, reproductive and maternal health
28~	Population Services International	Creating a movement to end violence against women in Papua New Guinea: The SASA! Pilot and Family Support Centre Assistance Project	Oct 2015–Mar 2022	Port Moresby General Hospital, National Capital District Central Province	Primary prevention Engaging with men and youth Counselling and support services School-based program
29^C	Health and Education Procurement Facility and Health and HIV Implementing Services Provider	Establishment of Family Support Centres at Arawa Hospital, Bougainville and Daru Hospital, Western Province	Jan 2016–Jun 2018	Arawa, Bougainville Daru, Western Province	Infrastructure Family Support Centres
30*C	Health and Education Procurement Facility	Construction Koki Market Transit Centre	Feb 2016–Sept 2017	National Capital District	Infrastructure Safe public spaces



#	Organisation (local implementing partner) <sup>2</sup>	Activity Title	Start and End Dates	Location / s	Working in ...
31C	Delivered by International Committee of Red Cross	Support to Family Support Centres and Health clinics in Southern Highlands	May 2016–Jan 2017	Southern Highlands	Equipment Medical support services
32*C	Health and Education Procurement Facility	Renovation of Lifeline Centre	Aug 2016–Jul 2017	Port Moresby, National Capital District	Infrastructure Counselling and support services
33	UN Women in partnership with UNICEF, UNFPA	<i>Gutpela Sindaun bilong ol Meri na Pikinini</i>	Apr–Dec 2018	Hela, Southern Highlands	Humanitarian crisis response, counselling
34	CARE International in PNG	<i>Mamayo</i>	Apr 2018–Jun 2022	communities: each in Morobe, Eastern Highlands, Chimbu and Bougainville	Sexual, reproductive and maternal health Family-based approaches Financial literacy Engaging with men
35	Family Health International (known as 'FHI 360')	<i>Kisim Femili Plenin Strongim Kommuniti</i>	Apr 2018–Mar 2021	Aitape-Lumi West Sepik Province, Maprik, East Sepik Province	Sexual, reproductive and maternal health Young women and men
36	Oil Search Foundation	Improving services and inspiring leadership to address family and sexual violence in Port Moresby	Jul 2018–Apr 2023	National Capital District	Crisis response and case management Coordination
<b>Enhance Knowledge and Understanding</b>					
37RC	Department of Pacific Affairs (previously known as State, Society and Governance in Melanesia program), Australian National University	Research on Women's Leadership and Decision-Making in the Pacific (incl. Papua New Guinea)	Jul 2013–Dec 2016	Papua New Guinea, Kiribati, Samoa, Tonga, Tuvalu, Solomon Islands, Vanuatu	Research National, local and community leadership Public Service leadership
38RC	Department of Pacific Affairs (previously known as State, Society and Governance in Melanesia program), Australian National University and International Women's Development Agency	Do No Harm: Research on the relationships between women's economic empowerment and violence against women in Melanesia	Feb 2014–Apr 2018	Eastern Highlands and Jiwaka, Port Moresby, Bougainville and Solomon Islands	Research Formal employment Agricultural sector Causes of Violence
39R	World Bank Group	Gender-differentiated Labour Allocation in Agriculture in Papua New Guinea: Time-use survey	May 2016–Jun 2018	East New Britain Bougainville Highlands provinces	Research Formal employment Agricultural sector
40	Queensland University of Technology (Centre for Social and Creative Media, University of Goroka)	Developing communication strategies for social change against sorcery related violence	Aug 2016–Jun 2019	Eastern Highlands, Chimbu, Bougainville	Research Digital story-telling
41	School of Regulation and Global Governance (RegNet), Australian National University	Improving the impact of state and non-state interventions in overcoming sorcery accusations related violence in Papua New Guinea	Sept 2016–Jun 2020	Enga, Chimbu, Bougainville	Research Causes of Violence and non-violent interventions

#	Organisation (local implementing partner) <sup>2</sup>	Activity Title	Start and End Dates	Location / s	Working in ...
42RC	Burnet Institute, WaterAid and International Women's Development Agency	The Last Taboo: Research on managing menstruation in the Pacific	2016 – 2017	Bougainville, National Capital District	Research Menstrual health management
43	Australian National University, Department of Pacific Affairs	Research Training Program	Jun 2017 – Jun 2019	National	Research capacity building

C = completed activity      R = regional or multi-country activity      Shaded activities operate in Bougainville

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~ = funded or partially funded by the *Pacific Women* regional program